Nogozine

ISSUE 7 The work-comfort issue

Brought to you by the world's leading office pod company

This is Framery

Framery is the pioneer and world's leading manufacturer of acoustic pods, phone booths and soundproof private spaces for solving noise and privacy issues in offices and other venues.

Our products make employees more productive and successful in the offices of many of the world's leading companies, including Nvidia, Puma and Microsoft. In fact, around 70% of all 'Forbes Top 100' companies use Framery products. In 2024, our revenue was 154 million euros. In the next few years our growth is projected to strongly increase.

We employ over 430 people in 18 countries, with end customers in across 89 different countries in all inhabited continents. Our headquarters is in Tampere, Finland, where around 90% of us work.

Our product family is made from durable, renewable and recyclable materials and our pods are designed to have a long lifespan. With a strong focus on research and development, as well as a firm commitment to practicing what we preach, we remain determined to find the keys to overall work-life success—in a sustainable manner. Contents



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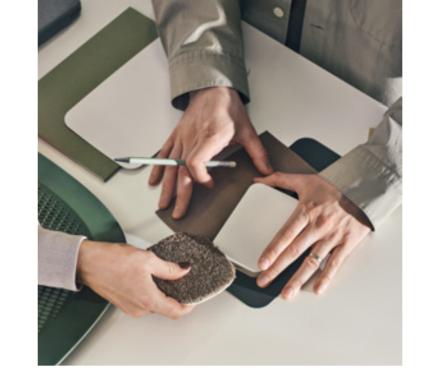
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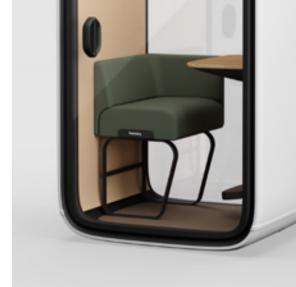
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PART THREE





Designing the office of the future

Office design is on path towards transformation. With evolving needs of modern work, and shifting attitudes towards the Return to Office trend, offices will continue to change and adapt to the needs of the worker. Here's a look at what factors will affect workplaces of the future—all around the world.

Back to basics

The idea of a supportive office will shift towards the core needs of the workers. And investing in the basic elements has the most impact. Modern offices need spaces that echo the comfort and functionality of home offices —spaces that employees actually want to return to.

Now, more than ever, essentials are central to modern office work. Employees demand well-thought-out spaces that cater to concentrated work. These are no longer mere amenities—they are essential tools that enable productivity and well-being.

Distractions are everywhere

Distractions will become more burdensome to workers than ever. Offices can no longer leave it to the employees to solve their privacy problems. Infrastructure must shift to better accommodate workers. To affect change, offices must move the focus from the individual to the infrastructures within which they operate. This includes the physical structures of the workspace.

The office of the future must be an ally in the war against distractions, not a battleground. The goal is to create spaces that support concentration rather than disrupt it. This is especially important for neurodivergent individuals who may face more challenges with attention management.

Flexibility is key

Flexible arrangements promote productivity. To survive, offices need to become destination offices, or office magnets. Places that employees are drawn to not out of obligation, but out of a genuine desire to work within the four walls and meet their colleagues. A destination that is worth the commute and the convenience of the home office.

They require spaces that are able to adapt to the needs of in-person work—as well as sessions with remote colleagues or clients. And they must address the need for both privacy and social connection.

Focus spaces are crucial

Offices need to begin providing more spaces for focused work. Office design must include areas that mitigate distractions. As tasks become increasingly complex, the need for environments that cater to high concentration and minimization of distractions becomes evident.

Spaces where distractions are minimized and people get work done are a key factor for the office—not just a nice bonus. A workspace that does not support focused work, is an "obstructor" workspace. If a workspace doesn't support focused working, it won't matter how brilliant the other spaces are.

Make them an office they can't refuse

The office is not merely a physical place—it's a constantly evolving ecosystem. And offices need to begin to be seen as an equal part of the team. That means flexible, available spaces where people can focus on the things that actually matter. And turn the office into a place for people to get things done. **RETHINKING THE MODERN OFFICE**

15 years of inventing quiet-how Framery created the office pod

FRAMERY, the office pod pioneer, is proud to announce its 15th anniversary, a milestone that also marks 15 years since the company invented the office pod, sparking a new industry and fundamentally changing how millions work.





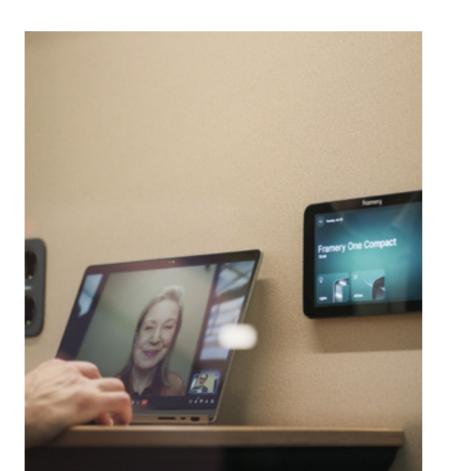
Founded in 2010, Framery was born out of the shared frustrations of working in a distracting open-plan office environment. Samu Hällfors, CEO and co-founder, then in his early twenties and working in an open-plan office, experienced firsthand the challenges of maintaining focus amidst constant noise. "The constant noise, particularly from our boss's phone calls, was incredibly frustrating," recalls Hällfors. "My friend and I suggested he take his calls elsewhere, and he responded, "Well, buy me a phone booth."

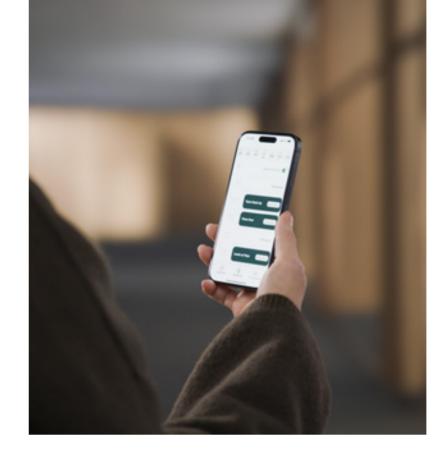
The request ignited an idea. Since no such options existed, Framery's founders recognized a big opportunity. In their garage, they built the first office pod prototype, affectionately named "Pömpeli" (a Finnish word for "box"). This became the world's first commercial office pod, launched in 2010. It not only met a key need for quiet but also created a whole new product category and the company Framery. This led to

The new user-focused features of our smart pods support a culture of hybrid work—making it easier than ever to get things done at the office. more models and continuous innovation. In 2013, Framery launched the Framery O, the first pod to achieve a 30dB speech reduction.

Since those humble beginnings, Framery has grown exponentially, becoming synonymous with high quality and effective soundproof spaces. What started as a solution for a few colleagues is now a necessity for millions of knowledge workers in over 100 countries, utilized by most of the world's leading companies, including industry giants like Nvidia, Puma, BCG and Microsoft. Today, approximately 70% of all Forbes Top 100 companies rely on Framery's products to create more functional and productive workspaces.

Last year marked the most significant milestone for the office pod industry since Framery invented the product category with the launch of the first smart pod. Building upon Framery's renowned acoustic privacy, these next-generation pods incorporate smart office solutions that address the most pressing challenges of today's hybrid work environments.





"This seamless fusion of smart features with our physical pod design became a true catalyst for the industry," says Samu Hällfors. "Just as smart features have become standard in many other product categories, we saw this as an expected and necessary evolution for office pods to truly support the modern workplace."

Celebrating 15 years since creating the office pod industry, Framery views this milestone as a launchpad for future innovation and leadership. What began in a garage has become integral to modern workspace design, and Framery continues to drive the evolution of how we work.

ABOUT FRAMERY

Framery is the global leader in soundproof pods and smart office solutions, enabling people to focus on what truly matters and get things done. Framery is a necessity for a successful workday for millions of knowledge workers in over 100 countries and within most of the world's leading companies including Nvidia, Puma, and Microsoft. In fact, around 70% of all Forbes Top 100 companies use our products. "This seamless fusion of smart features with our physical pod design became a true catalyst for the industry."

SAMU HÄLLFORS CEO AND CO-FOUNDER FRAMERY





CASE STORY I PUISTOKOULU

Making space for every mind—redefining neuroinclusive education with Framery pods

At Framery, we've always believed that the spaces we design shape the lives we live. And sometimes, changing a life starts with creating just a little bit of quiet.

Earlier this year, we partnered with Puistokoulu, a special needs school in our hometown of Tampere, to donate a custom Framery Four pod-a space where students can breathe easier, focus better, and feel more at ease in their day-to-day routines.

But this donation wasn't just about adding a piece of furniture-it was about reinforcing a belief that has always been central to our work: neuroinclusion isn't a feature; it's a foundation.

Empowering neurodiverselearners in the Tampere community

Puistokoulu isn't a typical school. It's a place designed around the needs of neurodivergent learners-students

who may live with ADHD, autism spectrum conditions, emotional regulation challenges, or other neurological differences that make traditional classrooms a difficult fit.

With small class sizes, predictable routines, therapeutic support, and calming design elements, Puistokoulu creates an environment where students are supported holistically. Here, every child is treated as an individual-with the space, structure, and compassion they need to succeed.

When the school's leadership team expressed a need for a quiet, flexible space to support both teaching and learning, we knew the Framery Four would be the perfect fit.

What makes a space inclusive?

Just like neurodivergent employees, students across the spectrum of neurodiversity benefit from environments that reduce sensory overload and support self-regulation. In fact, according to a 2024 Leesman Report, 63% of neurodivergent employees say their needs are rarely met in open-plan environments—spaces filled with noise, interruptions, and limited control over one's surroundings.

This isn't just an office problem. A 2023 study by Creary et al. found that neurodivergent individuals are twice as likely to report poor focus in environments with constant noise or social interaction. That insight directly informed our approach to customizing the Framery Four for Puistokoulu's students.

Framery pods are private, enclosed spaces that foster emotional regulation and autonomy—which is especially important for students managing sensory sensitivities or anxiety. As a 2021 study by the Finnish Institute of Occupational Health found, quiet environments reduce physiological stress and help protect emotional and cognitive resources—promoting healthier, long-term performance.

A supportive space for students and teachers alike

Since arriving in March 2025, the pod has quickly become an integral part of daily life at Puistokoulu. Teachers use it for calm one-on-ones, small group lessons, and personalized learning support. Students use it to read, reset, or regulate their emotions when things get overwhelming.

"The pod offers a sense of safety and privacy," says one Puistokoulu teacher. "It's something both our staff and students value every day."

It's a space that meets students where they are—without requiring them to ask. That kind of support from an early age is crucial—especially when so many neurodivergent individuals feel unable to advocate for their needs.

A 2024 Neurodiversity at Work report revealed that 42% of neurodivergent employees feel uncomfortable requesting adjustments in the workplace. That reluctance often starts in school, where visible accommodations can carry stigma—making universal, non-stigmatizing support systems like this all the more essential.

Framery pods help address this by offering visible and non-stigmatizing support—available to all, without formal disclosure. That's inclusion by design.

Inclusive support that lasts a lifetime

When we create environments that support neurodiverse learners today, we're also investing in more inclusive workplaces tomorrow. Because the need for neuroinclusion doesn't stop after graduation.

According to the 2024 Neurodiversity at Work report, 66% of neurodivergent employees say their experiences improve, and that they're more likely to stay, when workplace adjustments are in place. And as Deloitte's 2022 Neurodiversity and the Future of Work study emphasizes, neuroinclusive environments don't just benefit individuals—they lead to stronger teams and better organizational outcomes overall.

By giving students access to these types of supportive spaces early in life, we're helping them build confidence, autonomy, and focus that they'll carry into the future—reinforcing a long-term vision of inclusion that begins in education and continues through every stage of life.

Designing with purpose. Giving with impact.

Framery's partnership with Puistokoulu reflects our ongoing commitment to communities, inclusion, and impact. Whether in a classroom or a corporate office, we believe everyone deserves a space that supports their success—without needing to ask for it.

This donation is just one example of how thoughtful design and inclusive environments can make a real difference for neurodivergent individuals, and the communities they're part of. Because building spaces that work for every kind of mind isn't just the future of education or work—it's the future of good design.

The pod offers a sense of safety and privacy for both staff and students.



66%

66% of neurodivergent employees say their experiences improve, and that they're more likely to stay, when workplace adjustments are in place

THE NEURODIVERSITY AT WORK REPORT, 2024

63%

63% of neurodivergent employees say their needs are rarely met in open-plan environments THE LEESMAN REPORT, 2024



42% of neurodivergent employees feel uncomfortable requesting adjustments in the workplace.

THE NEURODIVERSITY AT WORK REPORT, 2024

REVOLUTIONIZE YOUR WORKPLACE

Meet the Framery smart pods

Our new line of smart pods have been designed to make every part of your workday easier—from effortlessly locating and reserving pods to maximizing productivity throughout your day.



A-CLASS SOUNDPROOFING

Guaranteed privacy with fine-tuned Class A speech level reduction and the industry's top rating for office phone booths

30dB

MEDIAN AUTOMATED AIRFLOW



Air inside the pod is fully renewed every 60 seconds

MATERIAL EFFICIENCY



Our own production material efficiency rate was 95% in 2024

A suite of cutting-edge technology and software allow our new smart pods to sense and respond to environmental conditions, provide behavioral data for optimizing office layouts, and stay connected to every space in the workplace with advanced bookability functionalities.

With an integrated 4G connection, the pods can receive over-the-air software upgrades to integrate new features into the future.

Made from steel, aluminum and glass, these new smart pods improve upon the world-class soundproofing, industry-leading ventilation, and captivating design that have established Framery pods the global benchmark in quality and innovation.

Innovation in action

We strived to create a family of products with never-beforeseen capabilities. Based on the success of Framery One, the design team worked to create pods for teams and larger groups of people. The result is an entire family of pods that feature innovative and proprietary technology, combined together in a sleek and sophisticated package.

The integrated technology merges sophisticated hardware with newly developed software, enhancing functionality and capabilities across the entire range of smart pods-and the offices they inhabit.

mmWave Radar detection

Millimeter-wave radar sensors immediately detect when someone enters or leaves the pod, allowing lighting and ventilation to adjust accordingly.

The Framery Office Sound Masking System™

Embedded sound masking uses a proprietary sound spectrum to reduce speech intelligibility and noise distractions in areas outside of the pods.

Fine-tuned soundproofing

A patent-pending acoustic structure tuned to human speech frequency provides A-class soundproofing with minimal material.

Automated reservations

Create a reservation in the pod simply by stepping inside—and extend your booking with a single touch.

Adaptive airflow

Choose between direct or indirect airflow and adjust the ventilation to your comfort.

Advanced ventilation technology

Sensors inside the pod recognizes the temperature and humidity of the office environment, and automatically optimizes the airflow accordingly.

Real-time usage data

Real-time usage data is collected by the pod to make it easy for office managers to see when the pods are being used, and enables on-the-fly booking.

Intuitive user experience

An 8-inch, high-resolution touchscreen makes it easy to control pod settings, adjust lighting and airflow, and extend calendar reservations.

Automatic upgrades

A built-in 4G connection enables automatic upgrades and over-the-air software updates with or without a Wi-Fi connection.

Occupancy indication

Lights on the exterior of the pod let you see from a distance whether the pod is free, booked, or about to become available.

The Framery app

Make every pod and space in your office easy to find and book through the Framery app-in advance or on the go.

Acoustic ventilation channels

Incoming air is routed through acoustically optimized ventilation channels to improve soundproofing and reduce noise transferrance.

Optimized lighting

Automated lighting with two preset lighting modes ideally adjusted for in-person work or video calls.

Sustainable engineering

Designed and built sustainably, the new smart pods use less materials, favoring aluminum and steel over wood. The result is a pod that is 25% lighter, making them easier to ship, build, and move.



Building on our past

Our new smart, soundproof workspaces don't compromise. Like the Framery pods before them, they are a blend of style, functionality, and sustainability-all enhanced by new technology. This approach has allowed us to use our past experiences to build pods for the future.

Framery design DNA

These modern office pods feature a timeless design approach—with clean lines, spacious interiors, and a polished finish.

We aim to make offices better for people all around the world. Despite incorporating advanced technology, our User-focused products remain competitively priced and affordable for The broad glass surfaces and minimalistic frames offices everywhere. In addition to being the most adincrease the feeling of spaciousness inside the pod, and vanced soundproof office pods in the world, our innovative ergonomic furniture provides comfort for every user. smart pods are sustainable, cost-effective, and designed for modern work.

Extended lifecycle

A new modular, more durable design, and replaceable elements, means the smart pods have a longer

lifespan. And recycling at the end of the pod's lifecycle is even easier due to the materials used.

Safety certification

All of Framery's smart pods have gone through a rigorous certification and compliance programs for fire, electrical and seismic safety.

A pod for every office

Welcome to the future of office design with Framery smart pods and Framery smart office solutions.

Business as usual. Comfort on a new level.



The world's best-selling smart pod is now even more versatile thanks to a newly available interior layout option.

Designed to redefines solo workspaces—the Framery One Lounge. This new interior option for the popular Framery One shifts the mood inside the pod with a custom-designed sofa—creating a private workstation that doubles as a space to pause, reset, and reflect.

Framery One has become a favorite in modern offices as a sleek and soundproof one-person workstation ideal for uninterrupted calls and extended solo sessions. Framery One Lounge introduces a new layout option that replaces the original stool and electric desk with an ergonomic sofa and fixed-height table. This new interior reimagines the experience of Framery One as a space custom-crafted for productivity, comfort, rest, and recovery throughout the workday.

Framery One Lounge features the same world-class sound insulation, adaptive ventilation, smart technology, and optimized lighting that established Framery One as the gold standard in office pods. The new interior offers a soft, grounded environment that brings comfort and calm—while preserving the high-performance functionality that teams rely on every day.

"People love using Framery One for video calls, focused tasks, or a moment to regroup," says Henrik Ashorn, Product Director for Framery One. "Framery One Lounge brings added comfort to those moments and creates a more relaxed, supportive atmosphere."

Developed with the same quality and precision that define every Framery product, the interior layout in Framery One Lounge was designed for comfort and ease of use. A custom-built elevated sofa supports natural posture—eliminating awkward working angles that aren't suited for extended focus. And a large, fixedheight working table is perfectly positioned to reduce strain—creating an ergonomic and supportive setup for work and rest alike.

This new layout brings even more flexibility to how a one-person pod can be used. An optional monitor mount makes it easy to install a full-sized display directly into the wall above the table—transforming Framery One Lounge into a dedicated space for video calls, content sharing, or focused screen work. Combined with Framery's optimized lighting and acoustic performance, it's a clean and spacious setup designed for enhanced comfort and confident connection.

"We wanted to design a space that was equally supportive for both focused work and casual relaxation," says Ashorn. "The layout of Framery One Lounge supports a grounded, confident, and natural presence. It's a space that feels open and balanced on the inside, while retaining a minimal footprint in the office."

Smart. Comfortable. Versatile. Framery One Lounge redefines what a solo pod can be—without compromising what made it a favorite in the first place. It's a natural next step in the evolution of solo workspaces—and a reflection of a workday that values preservation as much as performance and productivity.

Three clever layouts. One smart pod.

Framery One is now available in three distinct layouts —giving you even more control over how you want to work.

Framery One Base

The world-class smart pod without a stool —so there's room to stand or add your own.

Framery One Premium

Advanced ergonomics from a height-adjustable seat & dual footrests.

Framery One Lounge

Ultimate comfort from a custom-designed sofa and padded footstool.





Additional options & upgrades

Get even more out of Framery One with these optional add-ons

Add a Screen to Framery One

Framery One monitor wall mount lets you add a full-sized display to any Framery One —freeing up working space.

Retractable Castors

Place the pod anywhere—and move it whenever needed.

<u>Kickplate</u>

A sleek metal kickplate protects the back wall from scuffs and scrapes.

Seismic Kit

Safety compliance for earthquake zones around the world.



CASE STORY | INDERES

How Inderes built a smarter office with Framery smart office solutions

Inderes is a Helsinki-based investment analysis firm and financial media platform known for its strong community-first culture, open communication, and datadriven approach to equity research.

With a mission to democratize financial information, Inderes creates podcasts, webinars, and video content to build a thriving community around finance-making versatile, well-equipped spaces essential to their daily work.

With 120 employees spread between Helsinki and Stockholm, the company recently relocated its Finnish headquarters into a new open-plan office that reflects its collaborative and human-centered values.

The new single-level office brings the whole team together-boosting energy and collaboration, but also creating new challenges with meeting room availability, space conflicts, and privacy.

Building a smarter office with Framery

To avoid a workplace filled with silos, Inderes turned to Framery smart office solutions for everything needed to make their office intuitive, supportive, and easy to manage. Combined with Framery smart pods, they've created a space that supports spontaneous collaboration while still offering enough structure and quiet for focused work.

When planning the move, Inderes explored multiple space management solutions. But most tools were either too expensive, too rigid, or not user-friendly.

Framery stood out for its flexible pricing, seamless Microsoft 365 integration, and responsive support team. According to Typpö: "We were ready to settle for a lessthan-ideal solution—until Framery came in with a smarter alternative that made us change course immediately."

A smart solution for a smarter office

Inderes wanted more than just a nice office—they envisioned a fully connected workplace with integrated tools that would make it easier to navigate, manage, and optimize their new space. And Framery's combination of room booking solutions and workplace management tools deliver exactly what they were looking for.

- Framery Connect creates a centralized room booking system that provides valuable workplace analytics about space usage.
- Framery Connect Sensors placed in meeting rooms reveal how effectively they are actually used.
- Framery Room Displays outside meeting spaces show real-time availability of each space.
- Framery App helps employees easily find and book spaces from anywhere.
- Framery smart pods provide private, soundproof spaces in their open-plan office.

"Having everything in one system just makes sense—pods, rooms, displays, and bookings all work together without extra tools or confusion."

These solutions form a smart office where every space works in sync—creating a workplace experience that feels effortless, efficient, and ready for what's next.

Syncing calendars and connecting spaces

Framery's smart office solutions have transformed how Inderes manages its workspaces. All reservations are synced automatically in their Microsoft 365 calendar system—immediately reflecting continuous changes to space availability throughout the day.

"Calendar integration with Microsoft 365 is key—everything stays synced across Outlook and the Framery App."

Keeping all meeting rooms, work spaces, and room displays synced and updated gives employees real-time visibility and a streamlined booking experience—whether they choose to book through Microsoft Outlook or the Framery App.

This level of integration reduces confusion, prevents double bookings, and makes every space easy to find and reserve. The result is an office experience that supports day-to-day productivity—and a smoother workday without scheduling friction or juggling between platforms and tools.

Connecting Inderes through Framery smart office solutions

Implementing Framery's smart office solutions was a smooth, low-effort process for Inderes. With clear onboarding and hands-on support from the Framery team, setup was fast and company-wide adoption followed quickly.

"Framery made the entire process effortless—with fast installation and responsive support from day one."

The real impact, though, comes in how each solution is used every day. From booking rooms to understanding space usage, Framery smart office solutions have been working hard to bring value to both employees and IT.

Staying in sync with Framery Connect

Framery Connect serves as the backbone of Inderes' smart office system. Integrated directly with Microsoft 365, it ensures calendars, pods, and meeting rooms all stay in sync—reducing scheduling conflicts and helping people find and book spaces easily.

"Framery Connect shows how much use our spaces get—it's a great metric to use as we continue to grow."

Through Framery Connect's Analytics feature, IT can access anonymous data about usage rates, peak room occupancy, and visit durations—giving the team a better understanding of how their spaces are being used, and helping them to be proactive with their space planning.

"Framery offered the right balance of flexibility, function, and support. It was everything we needed and nothing we didn't."

TIMO TYPPÖ, IT ADMINISTRATOR



Booking spaces with the Framery App

Framery App has quickly become an employee favorite at Inderes—playing a key role in how the team navigates their workday by offering a quick, intuitive way to check room availability, see their daily calendar, and reserve spaces on the go.

The app's clean design and ease of use have made it quick and easy to onboard the team. And with a seamless connection to their Microsoft 365 calendar, everything booking made through the app is automatically updated in Outlook and on Teams as well.

"People love that the Framery App shows their whole calendar for the day. It's simple, useful, and has become part of how they manage their workflow."

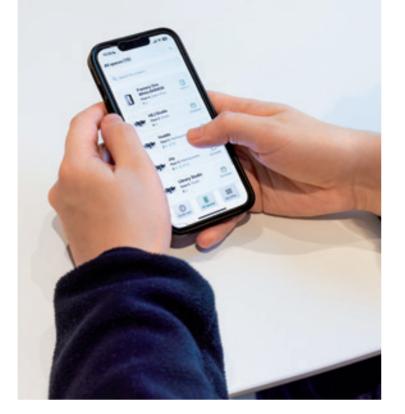
For a company that values autonomy and efficiency, the app helps remove barriers from everyday scheduling. Employees no longer have to guess whether a room is free or switch between multiple systems to coordinate bookings.

Smarter visibility with Framery Room Display

Five Framery Room Displays installed outside the busiest meeting rooms and studio spaces help employees instantly see which rooms are available and when. With a large, clear display that removes any second-guessing about whether a room is in use.

With a team of over 100 people sharing 10 rooms, this small addition has had a big impact—saving time, reducing confusion, and making it easier for everyone to find the space they need, exactly when they need it.





"The Room Display UI has a super clean design. And installation was a breeze."

Installed on standard iPads, the interface of Framery Room Display is "noticeably more intuitive" than competitors. In addition to showing real-time status at a glance, it also welcomes employees to check upcoming schedules for the space, and make a reservation directly on the spot.

The simple but effective design prevents awkward interruptions and keeps meetings running smoothly—making the displays a trusted part of the office routine.

Better decisions with Framery Connect Sensor

With 12 Framery Connect Sensors installed throughout their meeting rooms, Inderes gains access to real-time insights into how spaces are actually being used. These sensors anonymously track occupancy, visit duration, and usage patterns—providing a reliable stream of data to support smarter space management.

Private workspaces can be made available when and where they're needed. With 12 Framery Connect Sensors installed throughout the meeting rooms, Inderes gains access to real-time insights into how spaces are actually being used. For employees, this means more efficient room availability and fewer conflicts. For Office and IT Managers, it's a valuable tool for identifying underused spaces, and planning future improvements.

"That kind of data gives us the clarity we need to plan ahead."

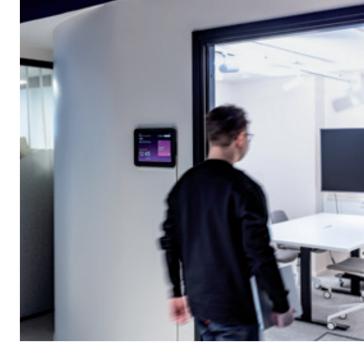
The data enables Inderes to make informed decisions around layout, resource allocation, and potential expansion—ensuring the office remains adaptable and employee-friendly as the company grows.

Smart solutions for modern offices

When planning their new office, Inderes chose to bring everything together under one unified, smart office platform—rather than stitching together disconnected tools from multiple suppliers. By unifying everything under one intelligent office platform, they created a workspace that's seamless, intuitive, and helps the office get better every day.

For employees, it means less friction and more focus. For IT and management, it means fewer tools to manage and less time spent troubleshooting. Onboarding new users is straightforward, and day-to-day usage feels intuitive—no training manuals required.





"People love that the Framery App shows their whole calendar for the day. It's simple, useful, and has become part of how they manage their workflow."

"Framery's solution is solid—it's easy to implement, and easy to use. From an IT perspective, it doesn't get much smoother than this."

And as Inderes looks ahead, Framery smart office solutions can be extended to their Stockholm office—bringing the same clarity, structure, and smart functionality to a new location, without starting from scratch.

Resulting in a workplace experience that scales with the business—and works better for everyone.

A 360 approach to sustainability

For Framery, sustainability serves as a foundational principle. "Sustainability is core to our business," states Tomi Nokilainen, Head of R&D. "We view it as fundamental to our long-term success and deeply integrated into our operations and values."

As a UN Global Compact member, the company has big environmental targets. It plans to cut Scope 1 & 2 emissions by 50% by 2030, following rigorous SBTi 1.5°C guidelines. Framery is also on track to cut product-related emissions in half by 2028, with a 19% reduction achieved this year. This commitment is exemplified at their Tampere, Finland factory, which operates exclusively on 100% zero-emission electricity. Furthermore, with 80% of the supply chain concentrated within the Nordic and Baltic regions, the company ensures access to sustainable resources while upholding robust ethical and environmental standards.

Framery is working to combat the "fast furniture" problem, where about 80% of office furniture ends up in landfills. Nokilainen says their goal is to offer a sustainable alternative with pods built to last and easy to refurbish, which reduces waste. In 2024, they achieved an impressive 95.7% material efficiency by cutting waste in production. Reducing new materials is also a priority. They achieve this by making lighter pods (new smart pod models are 23% lighter thanks to a patented design) and using recycled materials in the pod structure and interior. The company is also exploring new materials not yet common in workplace products and plans to be the first to use fossil-free steel once it's available.

The sustainability focus for these pods extends well beyond their initial purchase. "We believe true sustainability lies in maximizing a product's usable life," says Nokilainen. Recognizing this, the pods are engineered for exceptional durability, featuring modular components designed for easy replacement, facilitating decades of use and straightforward recycling at the end of their lifecycle. Framery's Smart Office Solutions provide office managers with data-driven tools aimed at optimizing pod utilization and overall office space efficiency, thereby promoting what Nokilainen refers to as the ideal scenario: "the most efficient pod is the one used to its fullest extent."

Services such as Framery Subscribed further enhance the product lifespans. Under this leasing model, returned pods undergo refurbishment and repair for a new lifecycle with a different customer. Partnerships with third-party resellers also contribute to giving pre-owned pods a second life. "These initiatives are key steps in embracing our circular economy principles," Nokilainen notes.

Beyond innovation and durability, the company places a strong emphasis on health and safety standards. "As industry leaders, we don't want to just set the benchmark for innovation and durability but also for health and safety," Nokilainen states. The pods are manufactured without toxic materials, ensuring high indoor air quality, a feature certified by GREENGUARD. This commitment is supported by rigorous fire, seismic, and general product safety testing, guaranteeing a safe and healthy environment for users.



Sustainability report

30%*

lower carbon footprint of Framery pods on average, compared to fixed constructions, over a 20-year lifetime.

Based on study findings, Framery pods can be used to reduce the environmental impact of office construction and renovation.

The study is demonstrative, and situations may vary depending on the location and the company. However, the calculations can be applied to alternative scenarios as well.

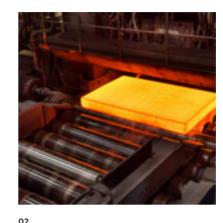
From the climate point of view, it is clear that the pods provide the greatest value in terms of carbon handprint when their flexibility and ease of relocation is fully utilized.

*on average, according to the study conducted by UseLess Company.

Fossil free steel

01 Material swatches

- 02 The first delivery of fossil free steel
- 3 Interior material



Bringing fossil-free steel products to the office and workplace sector is not only a huge milestone for Framery but also for the industry; emissions from building material and construction account for 11% of all emissions and office furniture is the biggest contributor to furniture waste globally.

Framery CEO Samu Hällfors sees this as an important step towards sustainable office development, "We see this collaboration not as a choice but a necessity. From 2026, as soon as the material/steel becomes available, we will start bringing fossil-free steel pods to offices worldwide."

For thousands of years, steel has been made using coal to remove oxygen from iron ore, emitting vast amounts of CO_2 in the process. But now, SSAB is set to revolutionize the industry with HYBRIT[®] technology in their pilot plant, using hydrogen instead of coal in the ore reduction process, and emitting water instead of CO_2 .

SSAB is revolutionising steelmaking with virtually zero fossil carbon emissions, paving the way for a greener future. Given Framery's ambitions to create more sustainable office furniture, SSAB was the natural partner. Framery's Smart Pods are already on average 30%

less emission intensive than building a meeting room over

At Framery, sustainability is critical to our innovation and strategy work. On a mission to decarbonize the office, Framery commits to building future smart pods using SSAB's fossil-free steel.



03

a lifecycle, are 100% recyclable, and more durable; using fossil-free steel is the brand's next big step towards building the world's most sustainable pod.

Framery's Head of Supply Chain Hannu Seppä shares, "Our objective is to reduce CO_2 emissions by 50% per pod by 2028 compared to the 2023 level, while increasing the number of deliveries. This can only be achieved by relentlessly innovating and not waiting for others to try out new technologies and methods."

"We are excited to collaborate with Framery to drive sustainability in the workplace," says Lotta Ruottinen, Sales Director at SSAB Europe. "Fossil-free steel presents a compelling opportunity to reduce carbon emissions and minimise environmental impact. Together with Framery, we are shaping a more sustainable future for the workplace."

Download our 2023 Sustainability Report from the link below to learn about our global commitments and initiatives for a healthier planet, and the actions we are taking to reach them.



Framery is the pioneer of soundproof office pods and workspaces. Every detail of every product is carefully considered and perfected to ensure people can focus on what really matters.

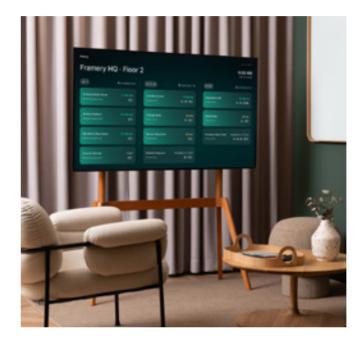
SET YOUR OFFICE UP FOR SUCCESS

Workplace technology that changes how your office operates

The smart office solutions is a collection of physical and digital services that streamlines workdays, elevates productivity and enhances the entire workplace experience. These new tools allow you to access real-time occupancy data, facilitate data-driven decisions, reserve meeting spaces on the go, and enhance focus, privacy, and productivity throughout the office.

Framery smart office solutions / Set your office up for success

Framery's smart solutions boost productivity and flexibility with intuitive workplace tech. Enhance the employee experience with seamless room booking, access workplace-wide insights, and make data-driven decisions. Book any space instantly—on-site or on the go.







Framery Connect[™] WORKPLACE MANAGEMENT A smart platform for workplace management. Framery Connect Sensor™ WORKPLACE MANAGEMENT Collect usage data from any space.

Unparalleled support

Get instant support from a Framery specialist for any issues that may arise with your smart pods or other products. Instantly receive software updates through your smart pod's 4G connection to enable the future developments.

FRAMERY PLUS-EVERYTHING YOU NEED FOR A SUCCESSFUL WORKPLACE

Unlock all the tools and features your workplace needs to thrive with our subscription based Framery Plus[™]—new smart pod customers receive a complimentary 1-year subscription.

(NEW)

Framery Space Overview[™]

ROOM BOOKING SOLUTIONS Framery Space Overview shows real-time space availability across nearby workspaces. Employees can instantly view which spaces are free, along with their location and capacity, and book them directly.



Framery App™ ROOM BOOKING SOLUTIONS Find and book spaces in seconds.



Framery Room Display[™] ROOM BOOKING SOLUTIONS See availability and book any room with ease.

Automatic updates

Privacy assured

No identifiable user data is collected -only workspace occupancy information is tracked.



Framery One Compact

Framery One Compact is a smart, spacious, one-person phone booth designed for phone and video calls. This state-of-the-art soundproof office pod is packed with technology, featuring worldclass sound insulation, echo-free acoustics, adaptive ventilation and automated lighting—so you can focus on your calls and connect online with people anywhere.

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Workdays that flow with ease

Framery One Compact has been purposefully designed to make your workdays flow better. Find and book the pod in advance or on-thefly from the Framery app. Or step inside and the pod automatically creates a reservation for you. Extend your reservation directly from the pod's touchscreen, or adjust your booking through the app.

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Privacy you can trust

The fine-tuned acoustic structure provides A-Class soundproofing that allows the pod to be placed next to workstations without causing noise distractions to the user or to those outside of the pod. And echo-free interior acoustics make the pod a private, comfortable place for work and video calls.



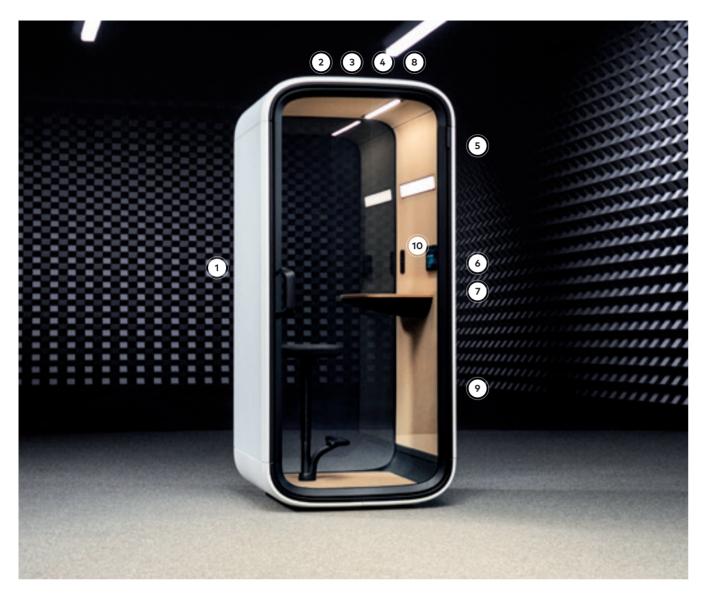
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Airflow that keeps you fresh

The pod recognizes when it's occupied, senses the temperature and humidity of the surroundings, and triggers adjustments to the airflow accordingly. Enhanced ventilation fully refreshes the air every minute, and ventilation can be easily adjusted through the pod's touchscreen.

Lighting that makes you feel good

Automated dual-lighting sources adapt to your needs, with preset lighting options to choose between work or video modes. Video-optimized lighting helps you shine on video calls. Adjustments can be made quickly and easily through the touchscreen display.



1. A-CLASS SOUNDPROOFING

Guaranteed privacy with fine-tuned Class A speech level reduction of 30dB-and the industry's top ISO 23351-1 rating for office phone booths.

2. FRAMERY OFFICE SOUND MASKING SYSTEM™

The embedded system is based on patent-pending technology that reduces noise distractions and protects speech privacy in office environments by adding a subtle, unobtrusive background sound outside of the pod. This ambient background noise, similar to air flow, is specifically designed to blend in with the office's noise atmosphere—making sounds less intelligible and therefore less distracting.

3. ADAPTIVE VENTILATION

Proprietary design enables unparalleled ventilation with maximum airflow of 36 l/s—surpassing industry standards around the world.

4. TEMPERATURE & HUMIDITY SENSORS

Sensors inside the pod recognize the temperature and humidity of the office environment, and automatically optimize the airflow accordingly.

5. AUTOMATIC LIGHTING MODES

Dual adjustable 4000K LED light sources allow you to seamlessly switch between video or work modes—or make manual adjustments for personalized illumination.

6. 8-INCH TOUCHSCREEN An intuitive, 8-inch high-resolution touchscreen makes it easy to control pod settings, adjust lighting and airflow, and extend calendar reservations effortlessly.

7. AUTOMATIC UPGRADES

A built-in 4G connection enables automatic over-theair software updates-initiated instantly and silently in the background.

8. MMWAVE RADAR

PRESENCE DETECTION Millimeter-wave radar sensors immediately detect when someone enters or leaves the pod, allowing lighting and ventilation to adjust accordingly. Occupancy data is gathered and displayed through Framery Connect to provide information about when the pod is being used the most.

9. FRAMERY CONNECT™

Gain insights from occupancy data, initiate advanced bookability functionalities, and connect your Framery One Compact to the entire office to get valuable usage data needed to improve the layout and effi-

10. BOOKABLE PODS

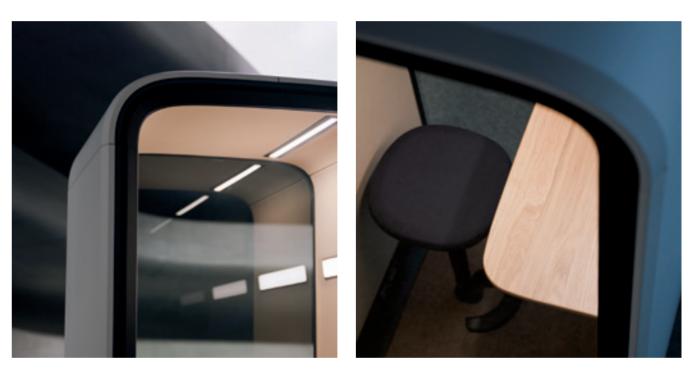
Make your smart pod bookable like any meeting room. The pod's touchscreen will show reservations and you can manage them on the

ciency of your workplace.

spot.

Framery One Compact / Design details

Framery One Compact feels spacious inside while taking a minimal amount of floor space. This phone booth is built to last with a lightweight structure and efficient use of materials without compromising performance or quality. The minimalistic design approach uses carefully curated materials, making it a sustainable choice.



Framery One Compact's powder-coated exterior panels are made from deepdrawn steel. Matt black structures made from aluminum create the framing, and sound-control laminated glass finish the structural support.





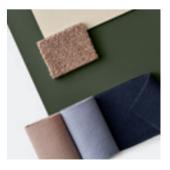
The top-mounted occupancy liahts show at a alance whether the pod is available or already taken.

The custom-designed table comfortably fits a laptop, and a built-in power outlet and coat hook are provided for all your office accessories.

The pod chassis is made of a light steel structure. Replaceable interior paneling are made from PET sound-absorbing material. Anti-static, stain resistant low-loop pile carpeting covers the flooring.



The height-adjustable seat and built-in footrest prioritize comfortable and ergonomic working positions.



Customize your pod to fit your workplace with over 3000 combinations of colors, fabrics, and high-quality materials to choose from.

Framery One



Framery One is a smart, spacious, one-person workstation designed for video calls and focus work. Contemporary design and advanced technology characterize every detail of this comfortable and versatile workspace. This soundproof office pod features worldclass sound insulation, industry-leading ventilation, and echo-free acoustics so you can focus on your work and connect online with people anywhere.

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Workdays that flow with ease

Framery One has been purposefully designed to make your workdays flow easier. Automatically reserve a vacant pod by stepping inside, or book it in advance from the Framery app. Extend your reservation directly from the pod's touchscreen, or adjust your booking through the app.

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Privacy you can trust

A-Class soundproofing assures that Framery pods can be placed next to workstations without causing noise distractions to the person in the pod or to the people outside. And echo-free interior acoustics make Framery One a private, comfortable place for work and video calls.



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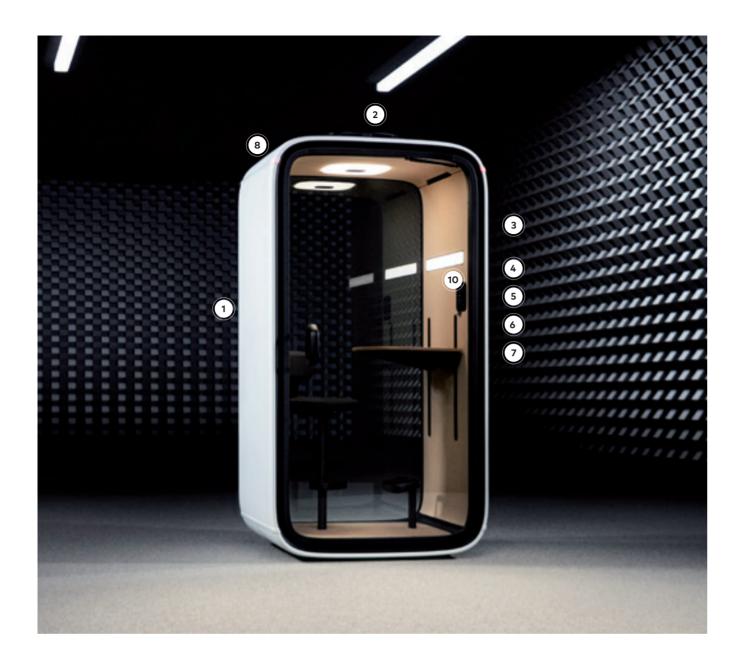
Airflow that keeps you fresh

Stay fresh and focused with effcient airflow. Enhanced ventilation fully refreshes the air every minute. The ventilation can be easily adjusted to the user's preferences through the pod's touchscreen display with a single touch.



Lighting that makes you feel good

Automated dual-lighting sources adapt to your needs, with preset lighting options to choose between work or video modes. Video-optimized lighting helps you shine on video calls. Adjustments can be made quickly and easily through the touchscreen display.



1. A-CLASS SOUNDPROOFING

Guaranteed privacy with an industry leading Class A speech level reduction of 30dB and one of the industry's top ISO 23351-1 ratings for office phone booths.

2. ADJUSTABLE VENTILATION

Proprietary design enables unparalleled ventilation with maximum airflow of 29 l/s—surpassing industry standards around the world.

3. OPTIMIZED LIGHTING

Dual adjustable 4000K LED light sources allow you to seamlessly switch between video or work modes—or make manual adjustments for personalized illumination

4. AUTOMATED WALK-IN RESERVATIONS

Step inside the pod to create an automatic walk-in reservation—or easily find and book Framery One through the Framery app. Adjust your booking from the mobile application, or directly from inside the pod.

5. BUILT-IN 4G CONNECTION

Framery smart pods come with built-in 4G connection enabling over the air software updates and keeping your pods connected to your calendar.

6. INTUITIVE UI

A high-resolution touchscreen makes it easy to control pod settings, adjust lighting and airflow, and manage calendar reservations.

7. AUTOMATIC UPDATES

A built-in 4G connection enables automatic over-the-air software updates—initiated instantly and silently in the background.

8. OCCUPANCY INDICATION

The side-mounted occupancy lights show at a glance whether the pod is free or already in use. The pod's usage data is gathered and visualized in Framery Connect™ to help ensure you have the right number pods, and that they are placed correctly in your office.

9. FRAMERY CONNECT™

Gain insights from occupancy data, initiate advanced bookability functionalities, and connect your Framery One to the entire office to get valuable usage data needed to improve the layout and efficiency of your workplace.

10. BOOKABLE PODS

Make your smart pod bookable like any meeting room. The pod's touchscreen will show reservations and you can manage them on the spot.

Framery One / Design details

Contemporary design and advanced technology characterize every detail of this comfortable and stylish soundproof pod that is built sustainably and engineered to last. Framery One is available in three distinct layouts, each designed to support a different way of working. Whether you need ergonomic adjustability, relaxed comfort, or open flexibility, there's a configuration to match your workday rhythm.



Ideal for tasks that require extended focus, Framery One is available with an electric work desk, a built-in heightadjustable stool, and dual footrests to support ergonomic working positions, and allow users to fine-tune their setup for comfort and concentration.





The exterior occupancy lights show at a glance whether the pod is available or already taken. Customize your pod to fit your workplace with over 3000 combinations of colors, fabrics, and high-quality materials to choose from.



For more relaxed experience, an optional built-in sofa and curved desk create a comfortable, informal workspace that is well-suited for virtual meetings, solo work, or quiet moments between tasks. The table can be upgraded to an electric work desk.



An optional monitor wall mount lets you add a fullsized display for additional flexibility.



Convenient outlets and a coat hook are provided to accommodate all your office accessories.

Framery Four



Framery Four is a smart office meeting pod for up to 4 people. This multifunctional soundproof meeting space is engineered for face-to-face meetings and hybrid work from the office. Fine-tuned acoustics and soundproofing provides privacy for discussions and virtual calls. Framery Four's adaptive ventilation and automated lighting let you focus on what really matters and have a successful workday.



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Workdays that flow with ease

Framery Four has been purposefully designed to make your workdays flow better. Find and book the pod in advance or on-thefly from the Framery app. Or step inside and the pod automatically creates a reservation for you. Extend your reservation directly from the pod's touchscreen, or adjust your booking through the app.

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Privacy you can trust

The fine-tuned acoustic structure provides A-Class soundproofing that allows the pod to be placed next to workstations without causing noise distractions to the user or to those outside of the pod. And echo-free interior acoustics make the pod a private, comfortable place for work and video calls.

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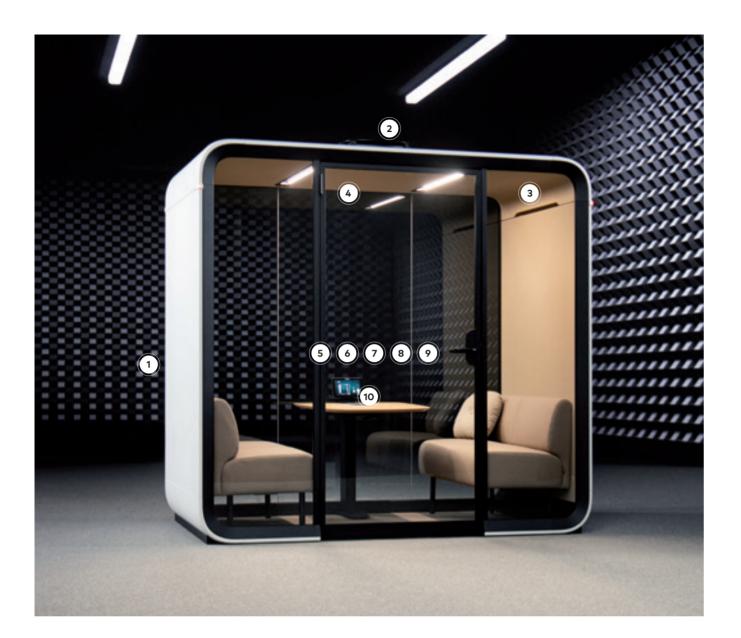
Airflow that keeps you fresh

The pod recognizes when it's occupied, senses the temperature and humidity of the surroundings, and triggers adjustments to the airflow accordingly. Enhanced ventilation fully refreshes the air every minute, and ventilation can be easily adjusted through the pod's touchscreen.



Lighting that makes you feel good

Multiple automated light sources adapt to your needs, with preset lighting options to choose between work or video modes. Videooptimized lighting helps you shine on video calls. Adjustments can be made quickly and easily through the touchscreen display.



1. A-CLASS SOUNDPROOFING

Guaranteed privacy with fine-tuned Class A speech level reduction of 30dB—and the industry's top ISO 23351-1 rating for office phone booths.

2. FRAMERY OFFICE SOUND MASKING SYSTEM™

The embedded system is based on patent-pendina technology that reduces noise distractions and protects speech privacy in office environments by adding a subtle, unobtrusive background sound outside of the pod. This ambient background noise, similar to air flow, is specifically designed to blend in with the office's noise atmosphere—making sounds less intelligible and therefore less distracting.

3. ADAPTIVE VENTILATION Proprietary design enables unparalleled ventilation with maximum airflow of 100 l/s—surpassing industry standards ground the world

4. TEMPERATURE & HUMIDITY SENSORS

Sensors inside the pod recognize the temperature and humidity of the office environment, and automatically optimize the airflow accordingly.

5. AUTOMATIC LIGHTING MODES

Multiple adjustable 4000K LED light sources allow you to seamlessly switch between video or work modes—or make manual adjustments for personalized illumination.

6. 8-INCH TOUCHSCREEN

An intuitive, 8-inch highresolution touchscreen makes it easy to control pod settings, adjust lighting and airflow, and extend calendar reservations effortlessly.

7. AUTOMATIC UPGRADES

A built-in 4G connection enables automatic over-the-air software updates—initiated instantly and silently in the background.

8. MMWAVE RADAR PRESENCE DETECTION

Millimeter-wave radar sensors immediately detect when someone enters or leaves the pod, allowing lighting and ventilation to adjust accordingly. Occupancy data is gathered and displayed through Framery Connect to provide information about when the pod is being used the most.

9. FRAMERY CONNECT™

Gain insights from occupancy data, initiate advanced bookability functionalities, and connect your Framery Four to the entire office to get valuable usage data needed to improve the layout and efficiency of your workplace.

10. BOOKABLE PODS

Make your smart pod bookable like any meeting room. The pod's touchscreen will show reservations and you can manage them on the spot.

Framery Four / Design details

Framery Four easily fits any office thanks to its efficient size and sleek design. The interior is luxurious in space, easily fitting two comfortable sofas and lots of table space. The low threshold enables easy access. Choose from a variety of colors and interior options to make the pod fit your environment seamlessly. Framery Four is designed sustainable and built to last.



Framery Four's powder-coated exterior panels are made from
deepdrawn and bended steel. Matt black structures made
from aluminum create the framing, and sound-control lami-
nated glass finish the structural support.The pod chassis is made of a light steel structure. Replaceable
interior paneling are made from PET sound-absorbing
material. Anti-static, stain resistant low-loop pile carpeting
covers the flooring.







The custom-designed table comfortably accommodates laptops, and built-in power outlets and optional coat hooks support all your office accessories. An optional adjustable monitor arm can be inserted directly into the table leg to support a 27" screen.





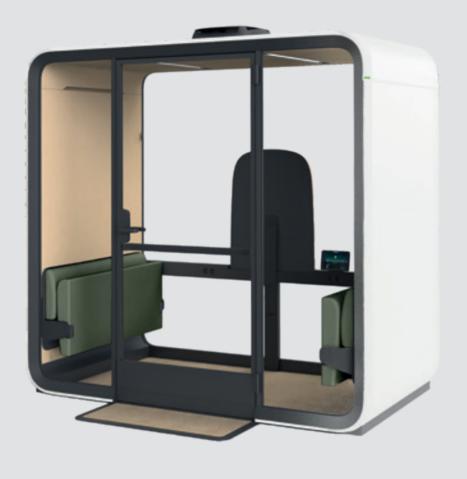
The sofas of Framery Four are specially designed to fit four people comfortably. Custom cushions are available for additional comfort and support.



An optional gather zone outside of Framery Four creates an additional meeting area, featuring a convenient add-on rail where a whiteboard or additional display can be attached.

Framery Four Accessible

Framery Four Accessible is a fully accessible smart office meeting pod. This soundproof meeting space is ADA compliant—featuring folding furniture, a low threshold, and a T-shaped turning space. Packed with the same advanced technology and functionality as the entire line of Framery smart pods, Framery Four Accessible is a comfortable, adaptive, and multifunctional space for meetings and hybrid work.



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Workdays that flow with ease

Framery Four Accessible has been purposefully designed to make your workdays flow better. Find and book the pod in advance or on-thefly from the Framery app. Or step inside and the pod automatically creates a reservation for you. Extend your reservation directly from the pod's touchscreen, or adjust your booking through the Framery app.

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Privacy you can trust

The fine-tuned acoustic structure provides A-Class soundproofing that allows the pod to be placed next to workstations without causing noise distractions to the user or to those outside of the pod. And echo-free interior acoustics make the pod a private, comfortable place for work and video calls.

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Airflow that keeps you fresh

The pod recognizes when it's occupied, senses the temperature and humidity of the surroundings, and triggers adjustments to the airflow accordingly. Enhanced ventilation fully refreshes the air every minute, and ventilation can be easily adjusted through the pod's touchscreen display.

Lighting that makes you feel good

Multiple automated light sources adapt to your needs, with preset lighting options to choose between work or video modes. Videooptimized lighting helps you shine on video calls. Adjustments can be made quickly and easily through the touchscreen display.



1. A-CLASS SOUNDPROOFING Guaranteed privacy with fine-tuned Class A speech level reduction of 30dB—and the industry's top ISO 23351-1 rating for office meeting pods.

2. FRAMERY OFFICE SOUND MASKING SYSTEM™

The embedded system is based on patent-pending technology that reduces noise distractions and protects speech privacy in office environments by adding a subtle, unobtrusive background sound outside of the pod. This ambient background noise, similar to air flow, is specifically designed to blend in with the office's noise atmosphere-making sounds less intelligible and therefore less distracting

3. ADAPTIVE VENTILATION Proprietary design enables unparalleled ventilation with maximum airflow of 100 l/s—surpassing industry standards around the world.

4. TEMPERATURE & HUMIDITY SENSORS

Sensors inside the pod recognize the temperature and humidity of the office environment, and automatically optimize the airflow accordingly

5. AUTOMATIC LIGHTING MODES

Multiple adjustable 4000K LED light sources allow you to seamlessly switch between video or work modes—or make manual adjustments for personalized illumination. 6.8-INCH TOUCHSCREEN An intuitive, 8-inch highresolution touchscreen makes it easy to control pod settings, adjust lighting and airflow, and extend calendar reservations effortlessly.

7. AUTOMATIC UPGRADES

A built-in 4G connection enables automatic over-the-air software updates—initiated instantly and silently in the background.

8. MMWAVE RADAR PRESENCE DETECTION

Millimeter-wave radar sensors immediately detect when someone enters or leaves the pod, allowing lighting and ventilation to adjust accordingly. Occupancy data is gathered and displayed through Framery Connect to provide information about when the pod is being used the most.

9. FRAMERY CONNECT™

Gain insights from occupancy data, initiate advanced bookability functionalities, and connect your Framery Four to the entire office to get valuable usage data needed to improve the layout and efficiency of your workplace.

10. BOOKABLE PODS

Make your smart pod bookable like any meeting room. The pod's touchscreen will show reservations and you can manage them on the spot.

Framery Four Accessible / Design details

Designed according to ADA standards, Framery Four Accessible combines the sophisticated engineering of Framery smart pods with accommodating features to improve usability even further. A door opening ratio of 180°, a structured black metal pull bar, and an easy-to-reach accessory rail make Framery Four Accessible an equitable private space for every user.

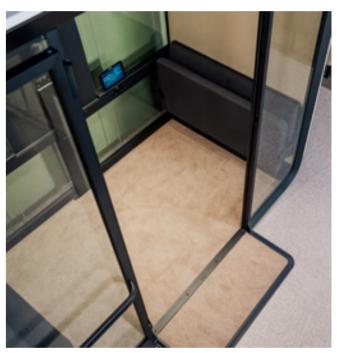


Framery Four Accessible features a face-to-face layout designed to support better meetings. The meeting pod is furnished with a sturdy table and comfortable twin sofas that easily fold up to enable access to the pod and create a T-shaped turning space.



The low threshold (1.27 cm / 0.5 in) and the external platform makes it easy to access the pod with a wheelchair.

Outlets, charge ports, and an 8-inch touchscreen are embedded in a convenient accessory bar and placed within operative height.



Designed for modern work, Framery Four Accessible utilizes advanced technology to create the perfect atmosphere for any meeting. With the industry's most powerful adaptive ventilation system, video-optimized lighting, and two preset lighting modes for video or focused work.



The door has a door opening ratio of 180° and sturdy black metal pull bar for opening and closing the door effortlessly.



The folding table serves as a functional work desk. The folding sofas have been designed without compromising the seating comfort.

Framery Six

Framery Six is a smart meeting room for up to 6 people. This multifunctional soundproof meeting space is tailored for collaborative teamwork and enhanced for face-to-face and hybrid brainstorming sessions. With finely-tuned acoustics and top-notch soundproofing, it ensures privacy during discussions and virtual meetings. Framery Six's adaptive ventilation and automated lighting ensure your team can focus on what really matters and have a successful workday.

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Workdays that flow with ease

Framery Six has been purposefully designed to make your workdays flow better. Find and book the pod in advance or on-thefly from the Framery app. Or step inside and the pod automatically creates a reservation for you. Extend your reservation directly from the pod's touchscreen, or adjust your booking through the app.

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Privacy you can trust

The fine-tuned acoustic structure provides A-Class soundproofing that allows the pod to be placed next to workstations without causing noise distractions to the user or to those outside of the pod. And echo-free interior acoustics make the pod a private, comfortable place for work and video calls.



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Airflow that keeps you fresh

The pod recognizes when it's occupied, senses the temperature and humidity of the surroundings, and triggers adjustments to the airflow accordingly. Enhanced ventilation fully refreshes the air every minute, and ventilation can be easily adjusted through the pod's touchscreen.

Lighting that makes you feel good

Multiple automated light sources adapt to your needs, with preset lighting options to choose between work or video modes. Videooptimized lighting helps you shine on video calls. Adjustments can be made quickly and easily through the touchscreen display.



1. A-CLASS SOUNDPROOFING

Guaranteed privacy with fine-tuned Class A speech level reduction of 30dB—and the industry's top ISO 23351-1 rating for office phone booths.

2. FRAMERY OFFICE SOUND MASKING SYSTEM™

The embedded system is based on patent-pending technology that reduces noise distractions and protects speech privacy in office environments by adding a subtle, unobtrusive background sound outside of the pod. This ambient background noise, similar to air flow, is specifically designed to blend in with the office's noise atmosphere—making sounds less intelligible and therefore less distracting.

3. ADAPTIVE VENTILATION

Proprietary design enables unparalleled ventilation with maximum airflow of 187 I/s—surpassing industry standards around the world.

4. TEMPERATURE & HUMIDITY SENSORS

Sensors inside the pod recognize the temperature and humidity of the office environment, and automatically optimize the airflow accordingly.

5. AUTOMATIC LIGHTING MODES

Multiple adjustable 4000K LED light sources allow you to seamlessly switch between video or work modes—or make manual adjustments for personalized illumination.

6. 8-INCH TOUCHSCREEN

An intuitive, 8-inch high-resolution touchscreen makes it easy to control pod settings, adjust lighting and airflow, and extend calendar reservations effortlessly.

7. AUTOMATIC UPGRADES

A built-in 4G connection enables automatic over-theair software updates—initiated instantly and silently in the background.

8. MMWAVE RADAR PRESENCE DETECTION

Millimeter-wave radar sensors immediately detect when someone enters or leaves the pod, allowing lighting and ventilation to adjust accordingly. Occupancy data is gathered and displayed through Framery Connect to provide information about when the pod is being used the most.

9. FRAMERY CONNECT™

Gain insights from occupancy data, initiate advanced bookability functionalities, and connect your Framery Six to the entire office to get valuable usage data needed to improve the layout and efficiency of your workplace.

10. BOOKABLE PODS

Make your smart pod bookable like any meeting room. The pod's touchscreen will show reservations and you can manage them on the spot.

Framery Six / Design details

Framery Six combines the best features of a larger meeting room in a convenient, modular package. The luxurious and spacious interior comes equipped with a proper-sized meeting table that can be complemented with your own choice of seats. The pod's low threshold enables easy access, and the minimalistic design approach uses carefully curated materials, making it a sustainable choice.



Framery Six is designed to bring teams together—whether you're meeting face-to-face or collaborating online. The space is tailored for collaborative teamwork, and enhanced for faceto-face and hybrid brainstorming sessions.



The exterior occupancy lights show at a glance whether the pod is available or already taken.



The custom-designed table comfortably accommodates an entire team, and built-in power outlets and optional coat hooks support all your office accessories.



The optional gather zone outside of Framery Six creates an additional meeting area, featuring matching carpet and a convenient add-on rail where a whiteboard or additional display can be attached. This effectively doubles the amount of working space that Framery Six can offer.



An optional interior whiteboard can be provided to make it even easier to collaborate participants during meetings.



Customize your pod to fit your workplace with hundreds of combinations of colors, fabrics, and highquality materials to choose from.

Materials and sustainability



At Framery, sustainability isn't just a goal—it's the cornerstone of our new product line. Designed with durability measured in decades, lightweight structures, and the use of truly recyclable materials, our pods set the standard for eco-conscious design.



Framery smart pods / Environmental data sheet

Framery's new smart pods set the standard in sustainability—with durability that is measured in decades, light-weight product structures, use of truly recyclable materials, and modularity that allows the life cycle of the products to be extended indefinitely. Framery participates in the Science Based Targets initiative, and has set emission reduction targets aligned with the goal of limiting global warming to 1.5°C compared to pre-industrial levels.

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Optimal material use

Framery has achieved a 23% material reduction with its new line of products—which equals over 1 million kg of raw material annually-while increasing their level of performance compared to previous models. The carbon footprint in the manufacturing stage of the new products is 16% smaller on average. A change from plywood to steel as the main construction material also allows Framery to continue reducing its environmental impact and strive towards a 50% reduction in product CO₂ emissions by 2028.

(*)

Environmental impact

We have conducted life cycle assessment studies for our products to measure their environmental impacts. Alongside their carbon footprint, we also study other impacts such as resource depletion and water scarcity. The results are verified by an independent third party, and then published and registered as an EPD to provide stakeholders with reliable information on our products' environmental performance in a transparent way.

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Production and waste management

All our pods are manufactured in Tampere. Finland using zero-emission electricity. Our factory logistics are operated on biogas and renewable diesel. The material efficiency rate of our production was 94.9% in 2022. Virtually no waste goes to landfill.

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Product performance

The modular design of our pods facilitates a long product lifetime, and our customers typically use them for many years. The same pod can be used by one customer after another, enabling multiple life cycles and saving valuable resources. Thanks to their modular design, our pods are easy to disassemble, refurbish if needed, and reassemble at a new location. Our products are GREENGUARD Gold certified, and highly maintainable with easily available spare parts.

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Transportation

Logistical hubs in Singapore and the USA reduces air freight, and allows us to load our shipping containers more tightly. The products are made-to-order, and their modularity helps us achieve this with minimal impact.

Materials

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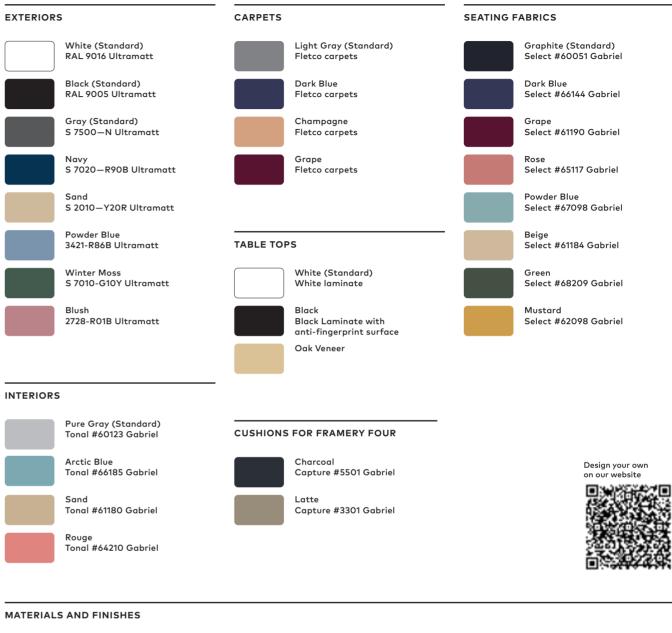
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To increase circularity, the pods contain mono-materials rather than composites for 100% recyclability. They also contain more recycled materials, including 20% recycled steel and aluminum, 29% recycled glass, and fabric featuring 80% recycled plastic. Framery will also be among the select few companies in the world pioneering the use of SSAB fossil-free steel in our products, starting as soon as the material becomes available in 2026.

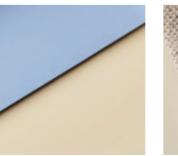
Certificates and studies available

- Life Cycle Assessment (LCA)
- **Environmental Product Declarations** (EPD)
- Health Product Declarations (HPD) & Declare labels
- UL GREENGUARD Gold •
- Contribution to Green Building Certifications such as LEED, BREEAM, SKA and WELL











EXTERIOR PANELS made from steel feature a powder-coated matt finish. The lightweight panels are joined together seamlessly, with elegant curves that create a timeless design

INTERIOR PANELS made from highquality and recycled polyester have a vibrant and dynamic look thanks to the mix of the two-colored fabric.

100% END OF LIFE RECYCLABILITY

RECYCLED PET

LA RECYCLED STEEL LASS

CERTIFIED WOOD

CERTIFIED

TEXTILES



SEATING MATERIALS are a blend of superior New Zealand wool and polyamid that form a soft and rich texture. The extremely durable fabrics are both dirt and water repellant



CARPET FLOORING is anti-static. stain resistant, and durable, giving the pod an overall soft look and finish.

Technical specifications

FRAMERY ONE COMPACT The smart and soundproof office phone booth

FRAMERY ONE The smart and soundproof office pod

The smart and soundproof office meeting pod

FRAMERY FOUR ACCESSIBLE The smart and ADA compliant soundproof meeting pod

FRAMERY SIX The smart and soundproof office meeting room

FRAMERY FOUR

Framery One Compact / Technical specifications

Framery One Compact / Technical specifications

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DIMENSIONS / MAIN VIEW

		DIMENSIONS
Soundproofing	CLASS A 30 DS,A (dB) reduction Speech level reduction DS,A (dB) is measured using ISO 23351-1. Pod can be placed next to workspaces without compromising privacy.	
Gound masking	FRAMERY OFFICE SOUND MASKING SYSTEM [™] A pre-fitted sound masking system improves the soundscape of the office outside the pods with an effective radius of 5 m / 16 ft.	
/entilation	MAXIMUM AIRFLOW 36 l/s, 76 CFM (129.6 m ³ /h) DEFAULT AIRFLOW 26 l/s, 55 CFM (94 m ³ /h) when in use. After use, the pod refreshes itself with a higher ventilation speed. STANDBY MODE 16 l/s, 34 CFM, (58 m ³ /h)	225 cm / 88.6 in
ighting	CEILING LIGHT Color temperature 4000K, illuminance up to 500lux on the table top. VIDEO LIGHT Color temperature 4000K, illuminance up to 400lux on the user's face. PRE-SET LIGHTING MODES Standard mode & Video call mode. Lighting can also be adjusted manually.	00 c
Presence detection	SENSOR TECHNOLOGY mmWave radar	
Dimensions	EXTERIOR 225 × 103 × 100 cm / 88.6 × 40.7 × 39.4 in (h,w,d) WITH CASTERS Additional 0.5 cm / 0.2 in (h) DOORWAY 204 × 85 cm / 80.2 × 33.5 in (h, w) WEIGHT 253 kg / 558 lb THRESHOLD 11.6 cm / 4.6 in (also with casters)	
Connectivity	Framery smart pods gather anonymous occupancy data, measuring when and how often spaces are used. Users in the space cannot be identified and no personally identifiable data is collected. The anonymous data is transferred via built-in 4G connectivity, or through a Wi-Fi connection and compiled and shown in the Framery Connect platform. WLAN Wi-Fi 802.11 a/b/g/n/ac 2.4&5 GHz	

86 cm / 33.7 in 39.4.is 103 cm / 40.7 in

PANELS Powder coated matt s tructure matt black steel .ME Matt black aluminum structure und control laminated glass 0.16 + 0.16 in) .ight steel and PET sound-absorl lix of black plastic and steel
ME Matt black aluminum structure und control laminated glass 0.16 + 0.16 in) .ight steel and PET sound-absort
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0.16 + 0.16 in) .ight steel and PET sound-absorl
ight steel and PET sound-absor
•
lix of black plastic and steel
PANELS PET sheets laminated
yester fabric
RY FABRIC Gabriel Tonal
ntistatic and stain resistant low
le top is birch plywood laminated
black anti-fingerprint, or oak ver
ottom is black thermoformed fel
RY FABRIC Gabriel Select
MPOSITION 85 % New Zealan Polyamide
TREST Steel and aluminum
E 76.5 × 36 cm / 30 × 14 in (w, d)
GHT 102 cm / 40.2 in
FOR THE TABLE 50 kg / 110 lb
9 FOR THE TABLE 50 kg / 110 lb 38 × 38 cm / 15 × 15 in (w, d)
D

Fire safety

MATERIALS

No fire hazardous materials are used in Framery pods. The fire safety of all surface materials, upholstery and acoustics materials of our products are tested and classified by either national or international standards. Framery provides additional safety measurements to adhere to local regulatory requirements.

Seismic safety

A seismic anchoring kit for a pod is available for the seismic regions. The kit consists of brackets that further reinforce the pod structure to withstand heavy seismic forces.

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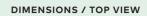
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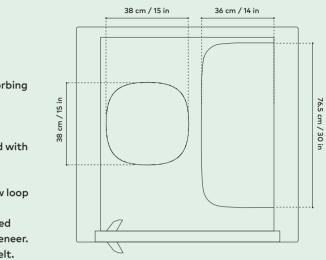








steel



nd

Framery One Compact / Technical specifications

POWER AND SPACE RI	EQUIREMENTS	DIMENSIONS / POWER CORD SPECIFICATIONS	OVERVIEW	
Power	OUTLETS 1 × power outlet Optional: 1 × power outlet, 1-2 × USB-C PD charge ports (65W) or 1 × LAN port (with cable)	Total power cord When installed from When installed from the base: 5 m / 16 ft 103 cm / 40.7 in	Soundproofing	CLASS A 30 DS,A (dB) reduction Speech level reduction DS,A (dB) is measure using ISO 23351-1. Pod can be placed next to workspaces without compromising privacy.
	POWER CONSUMPTION Default settings 27W. Highest settings 40W. Standby mode 14W. INPUT 100–240 VAC, 10 A*, 50–60 Hz OUTPUT AC (POWER OUTLET)	Optional roof power outlet 51.5 cm / 20.3 in V V V V V V V V V V V V V V V V V V V	Ventilation	DEFAULT AIRFLOW 26 I/s, 55 CFM (94 m ³ / Airflow can be adjusted manually. After use, pod refreshes itself with a higher ventilation speed. STANDBY MODE 7 I/s, 15 CFM, (25 m ³ /h)
	100–240VAC, 6.6A, 50–60 Hz OUTPUT USB-C PD CHARGE PORT 65W *In India power outlet type 16A is used	Door	Lighting	CEILING LIGHT Color temperature 4000 K illuminance up to 500 lux on the tabletop. VIDEO LIGHT Color temperature 4000 K, illuminance up to 400 lux on the user's face. PRE-SET LIGHTING MODES Standard mo
Space requirements	DOOR SWING ANGLE 180°			& Video call mode. Lighting can also be adjus manually.
Door handedness	Right-handed by default (can also be installed left-handed)	Optional floor power outlet	Presence detection	SENSOR TECHNOLOGY Ultrasonic sensor
Operating space	From back to front (pod depth + doorway) 185 cm / 72.9 in. Room height requirement 235 cm / 92.5 in. For seismic anchoring leave 50 cm / 19.7 in of free space outside of exterior panel walls. For sprinkler installation requirements leave 50 cm / 19.7 in of free space on the outside of the table wall.	DIMENSIONS / OPERATING SPACE Operating space 185 cm / 72.9 in	Dimensions	EXTERIOR 225.5 × 122 × 100 cm / 88.8 × 48 × 39.4 in (h, w, d) WITH CASTERS Additional 3 cm / 1.18 in (h) WITH AIR FILTER additional 6.5 cm / 2.56 in WITH SEISMIC KIT additional 2 cm / 0.78 in (h DOORWAY 204 × 101.5 cm / 80.3 × 40 in (h, WEIGHT 357 kg / 787 lb (Framery One Loun 370 kg / 815.7 lb)
Installation space	Installation requires 50 cm / 19.7 in of free space around the pod.			THRESHOLD 11 cm / 4.35 in (with casters 12.3 cm / 4.85 in)
Movability	Relocate the pod without the need for disassembly by adding casters (optional). Levelling guides must be lifted when moving the pod, and lowered when placed in position.	pace 235 cm / 92.5 in cm / 88.6 in	Connectivity	Framery smart pods gather anonymous occupancy data, measuring when and how often spaces are used. Users in the space car be identified and no personally identifiable d is collected. The anonymous data is transfer via built-in 4G connectivity, and compiled an shown in the Framery Connect platform.
SHIPPING CRATE		225 series		
Dimensions	228.5 × 114.5 × 86.5 cm / 90 × 45.1 × 34.1 in			
Weight	310 kg / 683 lb Crates can be stacked (max 3 boxes)	11.6 cm		

100 cm / 39.4 in 103 cm / 40.7 in

3.







Framery One / Technical specifications

DIMENSIONS / MAIN VIEW



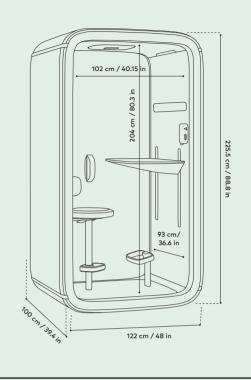
5 CFM (94 m³/h). ally. After use, the her ventilation

erature 4000 K,

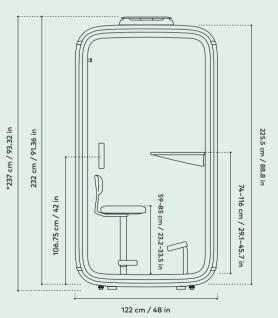
ture 4000 K, he user's face. S Standard mode n also be adjusted

cm / 1.18 in (h) 6.5 cm / 2.56 in (h) l 2 cm / 0.78 in (h) 30.3 × 40 in (h, w) nery One Lounge:

hen and how n the space cannot y identifiable data ata is transferred d compiled and



DIMENSIONS / HEIGHT ADJUSTABLE SEAT AND TABLE / FRONT VIEW



*including air filter, casters and seismic kit.



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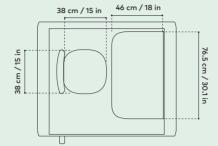
Framery One / Technical specifications

MATERIALS		DIMENSIONS / HEIGHT ADJUSTABLE SEAT AND / TOP VIEW
Exterior & structure	EXTERIOR PANELS Powder coated matt steel panels FRAMES Structure matt black frames made from steel & aluminum DOOR FRAME Matt black composite structure GLASS Sound control laminated glass (4 + 4 mm / 0.16 + 0.16 in.) CHASSIS A sandwich element chassis, made of sheet metal & recycled acoustic foam HANDLE Black cast aluminum	38 cm / 15 in 46 cm / 18 in 5 5 8 6 6 7 7 8 7 7 8 7 7 7 7 7 7 7 7 7 7 7 7 7
Interior materials	INTERIOR PANELS PET sheets which are laminated with recycled polyester fabric UPHOLSTERY FABRIC Gabriel Tonal CARPET Antistatic and stain resistant low loop pile carpet TABLE Table top is birch plywood laminated with white, black anti-fingerprint, or oak veneer. The table bottom is black thermoformed felt	DIMENSIONS / LOUNGE SEAT AND FIXED TABL / FRONT VIEW
Seating materials	UPHOLSTERY FABRIC Gabriel Select FABRIC COMPOSITION 85 % New Zealand wool / 15 % Polyamide STOOL & FOOTREST Steel, aluminum & plastic (Carpet also included for the Framery One Lounge footrest)	36 in 132 in 132 in 133
Furniture dimensions	TABLE SIZE 76.5 × 46 cm / 30.1 × 18 in (w, d) TABLE HEIGHT 74-116 cm / 29.1-45.7 in (Framery One Lounge with fixed table 88 cm / 34.6 in) MAX LOAD FOR THE TABLE 50 kg / 110 lb SEAT SIZE 38 × 38 cm / 15 × 15 in (d, w) (Framery One Lounge 40.2 × 60.7 cm / 15.8 in × 23.9 in) SEAT HEIGHT 59-85 cm / 23.2-33.5 in (Framery One Lounge 62 cm / 24.4 in)	
	MAX LOAD FOR THE SEAT 135 kg / 300 lb (Framery One Lounge 200kg / 441 lb)	122 CH / 40 H
Optional accessories	MONITOR WALL MOUNT Maximum monitor size 24". Maximum weight 5 kg / 11 lbs with flat VESA 100 × 100 mounting surface. Monitor not included.	DIMENSIONS / LOUNGE SEAT AND FIXED TABL / TOP VIEW
SHIPPING CRATE		5339 iu

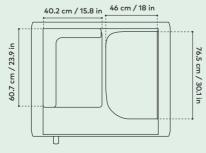
229 × 131 × 88 cm / 90.15 × 51.6 × 34.6 in Dimensions (Framery One Lounge also includes a second crate 80 × 60 × 70 cm / 31.5 × 23.6 × 27.6 in.) Weight

430 kg / 948 lb (Framery One Lounge 464 kg / 1023 lb). Crates can be stacked (max 3 boxes).

D TABLE



225 88.8

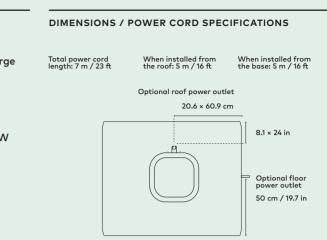


Framery One / Technical specifications

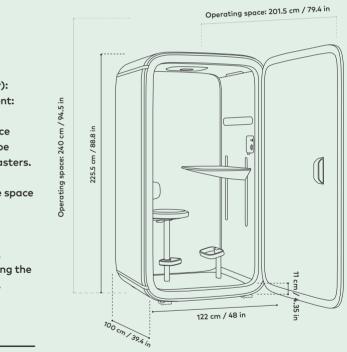
POWER AND SPACE REQUIREMENTS

Power	OUTLETS 1 × power outlet, 1 × USB-C charg port (15W) Optional: 1 × LAN port (with cable)
	POWER CONSUMPTION Default settings 28W. Highest settings 37W Standby mode 6W
	INPUT 100-240 VAC, 10 A*, 50-60 Hz
	OUTPUT AC (POWER OUTLET) 100–240VAC, 6.6A, 50–60 Hz
	OUTPUT USB-C CHARGE PORT 15W
	*In India power outlet type 16A is used
Space requirements	DOOR SWING ANGLE 90°
Door handedness	Right-handed by default (can also be installed left-handed)
Operating space	From back to front (pod depth + doorway): 201.5 cm / 79.4 in. Room height requirement 240 cm / 94.5 in. For seismic anchoring or sprinklers leave 50 cm / 19.7 in of free space around the sides of the pod. The pod can be anchored next to the wall with optional case
Installation space	Installation requires 50 cm / 19.7 in of free s around the pod
Movability	Relocate the pod without the need for disassembly by adding casters (optional). Levelling guides must be lifted when moving pod, and lowered when placed in position.

No fire hazardous materials are used in Fra pods. The fire safety of all surface material upholstery and acoustics materials of our products are tested and classified by either national or international standards. Frame provides additional safety measurements t adhere to local regulatory requirements.
A seismic anchoring kit for a pod is availabl the seismic regions. The kit consists of brac that further reinforce the pod structure to withstand heavy seismic forces.







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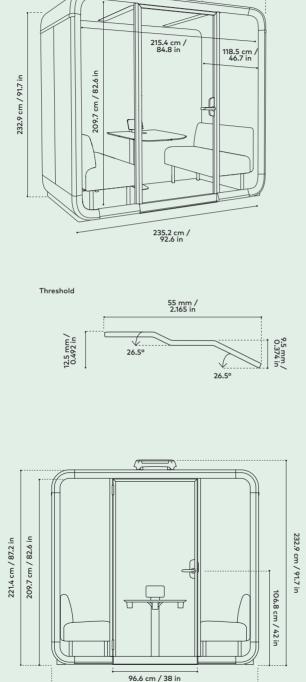
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Framery Four / Technical specifications

OVERVIEW

CLASS A 30 DS,A (dB) reduction Speech level reduction DS,A (dB) is measured using ISO 23351-1. Pod can be placed next to workspaces without compromising privacy.
FRAMERY OFFICE SOUND MASKING SYSTEM [™] A pre-fitted sound masking system improves the soundscape of the office outside the pods with an effective radius of 5 m / 16 ft.
MAXIMUM AIRFLOW 100 I/s, 212 CFM (360.2 m ³ /h) DEFAULT AIRFLOW 78 I/s, 165 CFM (280 m ³ /h) when in use. After use, the pod refreshes itself with a higher ventilation speed. STANDBY MODE 40 I/s, 85 CFM, (144 m ³ /h) ADJUSTABLE DIRECTIONAL AIRFLOW Choose between direct and indirect airflow
CEILING LIGHT Color temperature 4000K, illuminance up to 500lux on the table top. VIDEO LIGHT Color temperature 4000K, illuminance up to 350lux on the user's face. PRE-SET LIGHTING MODES Standard mode & Video call mode. Lighting can also be adjusted also manually.
SENSOR TECHNOLOGY mmWave radar
EXTERIOR with air filter housing 232.9 × 235.2 × 129.2 cm / 91.7 × 92.6 × 50.9 in (h, w, d) DOORWAY 209.7 × 96.6 cm / 82.6 × 38 in (h, w) WEIGHT 520 kg / 1146.4 lb (Framery Four Base 460 kg / 208.7 lb) THRESHOLD 1.25 cm / 0.5 in
On the table (Framery Four Base: on the wall, right side)
Framery smart pods gather anonymous occupancy data, measuring when and how often spaces are used. Users in the space cannot be identified and no personally identifiable data is collected. The anonymous data is transferred via built-in 4G connectivity, or through a Wi-Fi connection and compiled and shown in the Framery Connect platform. WLAN Wi-Fi 802.11 a/b/g/n/ac 2.4&5 GHz.

DIMENSIONS / MAIN VIEW



129.2 cm / 50.9 in

Framery Four / Technical specifications

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Exterior & structure	EXTERIOR PANELS Powder coated matter panels. FRAMES Structure matt black alum DOOR FRAME Structure matt black alumin GLASS Sound control laminated glass (4 + 4 mm / 0.16 + 0.16 in) CHASSIS Light steel and PET sound-absor structure HANDLE Custom-designed black metal
Interior materials	INTERIOR PANELS PET sheets laminated recycled polyester fabric UPHOLSTERY FABRIC Gabriel Tonal CARPET Antistatic and stain resistant low pile carpet. CUSHIONS Gabriel Capture TABLE Table top is birch plywood laminate with white, black anti-fingerprint, or oak ver TABLE LEG Structure black metal
Seating materials	UPHOLSTERY FABRIC Gabriel Select FABRIC COMPOSITION 85 % New Zealar wool / 15 % Polyamide
Furniture dimensions	TABLE 70.6 cm × 90 cm / 27.8 × 35.4 in (w, ofFixed height from floor 71.9 cm / 28.3 inMAX LOAD FOR THE TABLE 60 kg / 131 lbSOFA 110 × 60.5 cm (w, d) / 43.3 in × 23.8 inFixed seating height from floor 47 cm / 18.5(backrest height cm 78,5 / 30.9 in)MAX LOAD FOR SOFA 408 kg / 900 lb
Optional accessories	ROTATING MONITOR ARM Max monitor siz 24"–27". Max weight 15 kg / 33 lbs with a flo 75 × 75 or 100 × 100 center-positioned VES/ mounting surface. Monitor not included. COAT HOOKS Structure black metal CUSHIONS Gabriel Capture—85 % New Zer wool / 15 % Polyamide EXTERIOR TABLET MOUNT With easy set-u SMART LOCK Locking capability with differ entry methods.

Fire safety

Seismic safety

No fire hazardous materials are used in Framery pods. The fire safety of all surface materials, upholstery and acoustics materials of our products are tested and classified by either national or international standards. Framery provides additional safety measurements to adhere to local regulatory requirements.

A seismic anchoring kit for a pod is available for the seismic regions. The kit consists of brackets that further reinforce the pod structure to withstand heavy seismic forces.





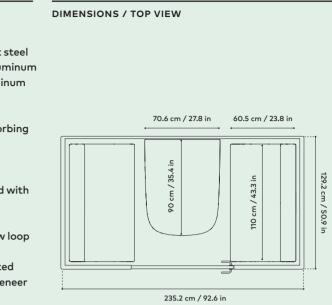




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Framery Four shipped in North America is UL 962 listed

235.2 cm / 92.6 in



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Framery Four / Technical specifications

Crate 1 is stacked on top of Crate 2

POWER AND SPACE R	EQUIREMENTS	DIMENSIONS / POWER CORD SPECIFICATIONS
Power	 FRAMERY FOUR ESSENTIALS OUTLETS 4 × under-table power outlets, 2 × USB-C PD charge ports (65 W). Optional: 2 × under-table power outlets (included with the monitor arm). Optional in-table outlets (max. 2): 0-1 × HDMI port, 0-2 × LAN ports (with cables) FRAMERY FOUR LITE OUTLETS 4 × under-table power outlets. Optional: 2 × under-table power outlets (included with the monitor arm). Optional in-table outlets (max 4): 0-2 × USB-C PD charge ports (65 W), 0-1 × HDMI port, 0-4 × LAN ports (with cables) FRAMERY FOUR BASE OUTLETS 4 × power outlets (2 × power outlets on each side of the pod). Optional outlets (max 4): 0-2 × USB-C PD charge ports (65 W), 0-4 × LAN ports (with cables) POWER CONSUMPTION Default settings 52W. Highest settings 115W. Standby mode 20W. INPUT 100-240 VAC, 10 A*, 50-60 Hz. OUTPUT AC (POWER OUTLET) 100-240 VAC (8 A max) 50-60 Hz. OUTPUT USB-C PD CHARGE PORT 65W 	ui 605 / up 60, for marked and the second of
	*In India power outlet type 16A is used	Roof power cord option
Space requirements	DOOR SWING ANGLE 180°	
Door handedness	Left-handed by default (can also be installed right- handed)	DIMENSIONS / OPERATING SPACE
Operating space	From back to front (pod depth + doorway) 225.8 cm / 88.9 in. Room height requirement 238 cm / 93.7 in.	Operating space: 225.8 cm / 88.9 in
Installation space	Installation requires 50 cm / 19.7 in of free space around the pod. Room height requirement 238 cm / 93.7 in.	
Movability	Relocate the pod without the need for disassembly by adding casters with a movability kit. Compatible with Framery Four and Six. The kit is reusable. Multiple pods can be moved with one kit.	Operating space: 238 cm / 93.7 232.9 cm / 91.7 in
SHIPPING CRATE DIME	ENSIONS	o o
Crate 1	SIZE 226 × 75 × 138 cm / 90 × 29.5 × 54.3 in (l, w, h). WEIGHT 278 kg / 612.9 lb	
Crate 2	SIZE 224 × 74 × 114 cm / 88.2 × 29.1 × 44.9 in (l, w, h). WEIGHT 395 kg / 870.8 lb	133-3 c3n - 30, 30, 30, 30, 30, 30, 30, 30, 30, 30,

Framery Four Accessible / Technical specifications

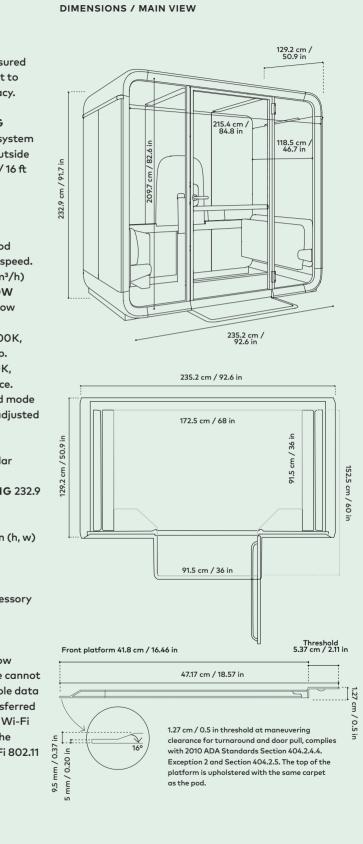
CLASS A 30 DS,A (dB) reduction Speech level reduction DS,A (dB) is measu using ISO 23351-1. Pod can be placed next workspaces without compromising privac
FRAMERY OFFICE SOUND MASKING SYSTEM [™] A pre-fitted sound masking sy improves the soundscape of the office out the pods with an effective radius of 5 m / 1
MAXIMUM AIRFLOW 100 l/s, 212 CFM (360.2 m ³ /h) DEFAULT AIRFLOW 78 l/s, 165 CFM (280 m ³ /h) when in use. After use, the poor refreshes itself with a higher ventilation sp STANDBY MODE 40 l/s, 85 CFM, (144 m ³ ADJUSTABLE DIRECTIONAL AIRFLOW Choose between direct and indirect airflow
CEILING LIGHT Color temperature 4000 illuminance up to 500lux on the table top. VIDEO LIGHT Color temperature 4000K illuminance up to 350lux on the user's face PRE-SET LIGHTING MODES Standard of & Video call mode. Lighting can also be ad also manually.
SENSOR TECHNOLOGY mmWave rada
EXTERIOR WITH AIR FILTER HOUSING × 235.2 × 129.2 cm / 91.7 × 92.6 × 50.9 in (h, w, d) DOORWAY 209.7 × 96.6 cm / 82.6 × 38 in WEIGHT 560 kg / 1234.6 lb. THRESHOLD 1.27 cm / 0.5 in
On the right side of the table, on the acces rail
Framery smart pods gather anonymous occupancy data, measuring when and how often spaces are used. Users in the space of be identified and no personally identifiable is collected. The anonymous data is transf via built-in 4G connectivity, or through a W connection and compiled and shown in the Framery Connect platform. WLAN Wi-Fi a/b/g/n/ac 2.4&5 GHz





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CULUS Framery Four Accessible shipped in North America is UL 962 listed

Framery Four Accessible / Technical specifications

MATERIALS		DIMENSIONS / TOP VIEW
Exterior & structure	EXTERIOR PANELS Powder coated matt steel panels FRAMES Structure matt black aluminum DOOR FRAME Structure matt black aluminum GLASS Sound control laminated glass (4 + 4 mm / 0.16 + 0.16 in) CHASSIS Light steel and PET soundabsorbing structure HANDLE AND PULL BAR Custom-designed black metal DOOR KICK PLATES Black metal	63.3 cm / 24.9 in
Interior materials	INTERIOR PANELS PET sheets laminated with recycled polyester fabric UPHOLSTERY FABRIC Gabriel Tonal CARPET Antistatic and stain resistant low loop pile carpet TABLE TOP is birch plywood laminated with white, black anti-fingerprint, or oak. TABLE LEG AND ACCESSORY RAIL Structure black metal	102.6 cm / 40.4 in 235.2 cm / 92.6 in
Seating materials	UPHOLSTERY FABRIC Gabriel Select FABRIC COMPOSITION 85 % New Zealand wool / 15 % Polyamide	
Furniture dimensions	FOLDING TABLE 63.3 × 87 cm / 24.9 × 34.3 in (w, d). Fixed height from floor 71.9 cm / 28.3 in. Forces: max 22.2N FOLDING SOFA width 110 cm / in. Fixed seating height from floor 48.5 cm / 19 in. Max load for the sofa: 408 kg / 900 lb. PULL BAR Height from pod floor: 92.1 cm / 36.3 in.	232.9 cm / 91.5 in 221.4 cm / 87.2 in 221.4 cm / 87.2 in 92.1 cm / 36 in 4.9.1 cm / 19 in 4.9.1 cm / 19 in 1.9.1 cm / 201
Optional accessories	COAT HOOKS Structure black metal EXTERIOR TABLET MOUNT With easy set-up SMART LOCK Locking capability with different entry methods.	235.2 cm / 92.6 in
SAFETY		
Fire safety	No fire hazardous materials are used in Framery pods. The fire safety of all surface materials,	

pods. The fire safety of all surface materials, upholstery and acoustics materials of our products are tested and classified by either national or international standards. Framery provides additional safety measurements to adhere to local regulatory requirements. A seismic anchoring kit for a pod is available for Seismic safety the seismic regions. The kit consists of brackets

that further reinforce the pod structure to

withstand heavy seismic forces.

Framery Four Accessible / Technical specifications

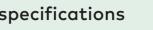
POWER AND SPACE REQUIREMENTS

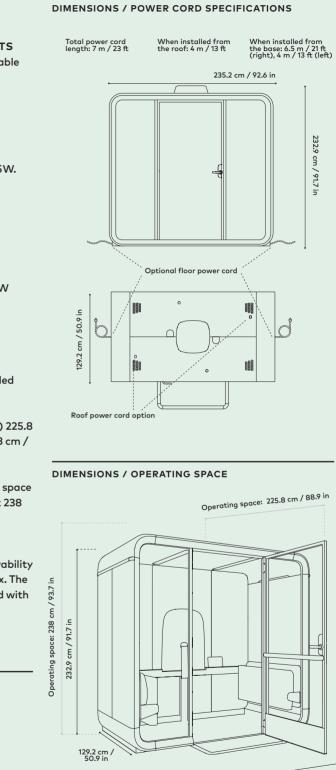
r	FRAMERY FOUR ACCESSIBLE OUTLETS 4 × power outlets (2 on both sides of the tab attached to the accessory rail). Optional additional outlets (max 4): 0-2 × USB-C PD charge ports (65 W), 0-4 × LAN ports (with cables)
	POWER CONSUMPTION Default settings 52W. Highest settings 115V Standby mode 20W.
	INPUT 100–240 VAC, 10 A*, 50–60 Hz
	OUTPUT AC (POWER OUTLET) 100–240 VAC (8 A max) 50–60 Hz
	OUTPUT USB-C PD CHARGE PORT 65W
	*In India power outlet type 16A is used
erequirements	DOOR SWING ANGLE 180°
handedness	Left-handed by default (can also be installed right-handed)
ating space	From back to front (pod depth + doorway) 2 cm / 88.9 in. Room height requirement 238 c 93.7 in.
lation space	Installation requires 50 cm / 19.7 in of free sp around the pod. Room height requirement 2 cm / 93.7 in.
bility	Relocate the pod without the need for disassembly by adding casters with a moval
	r e requirements handedness ating space lation space bility

SHIPPING CRATE DIMENSIONS

Crate 1	SIZE 226 × 75 × 138 cm / 90 × 29.5 × 54.3 in (l, w, h) WEIGHT 278 kg / 612.9 lb
Crate 2	SIZE 224 × 74 × 114 cm / 88.2 × 29.1 × 44.9 in (l, w, h) WEIGHT 395 kg / 870.8 lb

Crate 1 is stacked on top of Crate 2



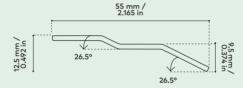


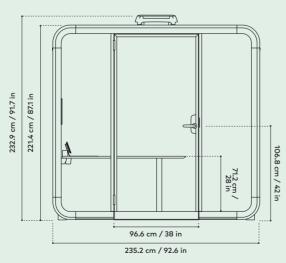
235.2 cm / 92.6 in

Framery Six / Technical specifications

	DIMENSIONS / MAIN VIEW
CLASS A 30 DS,A (dB) reduction Speech level reduction DS,A (dB) is measured using ISO 23351-1. Pod can be placed next to workspaces without compromising privacy.	
FRAMERY OFFICE SOUND MASKING SYSTEM [™] A pre-fitted sound masking system improves the soundscape of the office outside the pods with an effective radius of 5 m / 16 ft	1.7 in
MAXIMUM AIRFLOW 187 I/s, 397 CFM (674.6 m ³ /h) DEFAULT AIRFLOW 149 I/s, 316 CFM (536 m ³ /h) when in use. After use, the pod refreshes itself with a higher ventilation speed. ON STANDBY MODE 76 I/s, 161 CFM (274 m ³ /h) ADJUSTABLE DIRECTIONAL AIRFLOW Choose between direct and indirect airflow	232.9 cm / 91.7 in
CEILING LIGHT Color temperature 4000K, illuminance up to 500lux on the table top. VIDEO LIGHT Color temperature 4000K, illuminance up to 350lux on the user's face. PRE-SET LIGHTING MODES Standard mode & Video call mode. The lighting can also be adjusted manually.	Threshold
SENSOR TECHNOLOGY mmWave radar	0.055
EXTERIOR with air filter housing 232.9 × 235.2 × 263.2 cm / 91.7 × 92.6 × 103.6 in (h, w, d) DOORWAY 209.7 × 96.6 cm / 82.6 × 38 in (h, w) WEIGHT 718 kg / 1582.9 lb (Framery Six Base 693 kg / 1527.8 lb) THRESHOLD 1.25 cm / 0.5 in	
On the table (Framery Six Base: on the wall)	
Framery smart pods gather anonymous occupancy data, measuring when and how often spaces are used. Users in the space cannot be identified and no personally identifiable data is collected. The anonymous data is transferred via built-in 4G connectivity, or through a Wi-Fi	232.9 cm / 91.7 in 221.4 cm / 87.1 in
	 Speech level reduction DS,A (dB) is measured using ISO 23351-1. Pod can be placed next to workspaces without compromising privacy. FRAMERY OFFICE SOUND MASKING SYSTEM™ A pre-fitted sound masking system improves the soundscape of the office outside the pods with an effective radius of 5 m / 16 ft MAXIMUM AIRFLOW 187 I/s, 397 CFM (674.6 m³/h) DEFAULT AIRFLOW 149 I/s, 316 CFM (536 m³/h) when in use. After use, the pod refreshes itself with a higher ventilation speed. ON STANDBY MODE 76 I/s, 161 CFM (274 m³/h) ADJUSTABLE DIRECTIONAL AIRFLOW Choose between direct and indirect airflow CEILING LIGHT Color temperature 4000K, illuminance up to 500 lux on the table top. VIDEO LIGHT Color temperature 4000K, illuminance up to 350 lux on the user's face. PRE-SET LIGHTING MODES Standard mode & Video call mode. The lighting can also be adjusted manually. SENSOR TECHNOLOGY mmWave radar EXTERIOR with air filter housing 232.9 × 235.2 × 263.2 cm / 91.7 × 92.6 × 103.6 in (h, w, d) DOORWAY 209.7 × 96.6 cm / 82.6 × 38 in (h, w) WEIGHT 718 kg / 1582.9 lb (Framery Six Base 693 kg / 1527.8 lb) THRESHOLD 1.25 cm / 0.5 in On the table (Framery Six Base: on the wall) Framery smart pods gather anonymous occupancy data, measuring when and how often spaces are used. Users in the space cannot be identified and no personally identifiable data

263.2 cm / 103.6 in 215.4 cm / 84.8 in 232.9 cm / 91.7 in 254.6 cm / 100.3 in 235.2 cm / 92.6 in Threshold





Framery Six / Technical specifications

MATERIALS

Exterior & structure	EXTERIOR PANELS Powder coated matt steel
	panels FRAMES Structure matt black aluminum.
	DOOR FRAME Structure matt black aluminum
	GLASS Sound control laminated glass
	(4 + 4 mm / 0.16 + 0.16 in)
	CHASSIS Light steel and PET sound-absorbing
	structure
	HANDLE Custom designed black metal
Interior materials	INTERIOR PANELS PET sheets laminated with
	recycled polyester fabric
	UPHOLSTERY FABRIC Gabriel Tonal
	CARPET Antistatic and stain resistant low loop
	pile carpet. TABLE Table top is birch plywood
	laminated with white, black anti-fingerprint, or
	oak veneer. TABLE LEG Structure black metal
Furniture dimensions	TABLE 94 cm × 140 cm / 37 in × 55.1 in (w, d)
	Fixed height from floor 71.2 cm / 28 in
	MAX LOAD FOR THE TABLE 60 kg / 131 lb
Optional accessories	INTERIOR WHITEBOARD 102.3 × 206.3 cm /
	40.3 × 81.2 in (h, w)
	MONITOR WALL MOUNT Maximum monitor
	size 50". Maximum weight 30 kg / 66 lbs with
	flat VESA 100 × 100, 200 × 100, 200 × 200, 300
	× 200, 300 × 300, 400 × 200, 400 × 300 or 400
	× 400 mounting surface. Monitor not included.
	Possibility to mount on both walls. COAT
	HOOKS Structure black metal
	EXTERIOR TABLET MOUNT With easy set-up.
	GATHER ZONE Includes the same whiteboard
	and monitor wall mount as interior, and
	additional exterior carpet.
	SMART LOCK Locking capability with different
	entry methods.
SAFETY	

Seismic safety

adhere to local regulatory requirements. A seismic anchoring kit for a pod is available for the seismic regions. The kit consists of brackets that further reinforce the pod structure to withstand heavy seismic forces.





CE



Framery Six shipped in North America is UL 962 listed

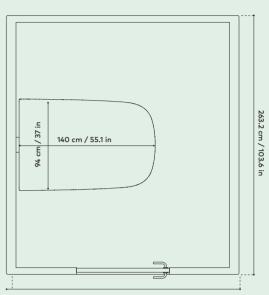
DIMENSIONS / TOP VIEW

teel



pods. The fire safety of all surface materials, upholstery and acoustics materials of our

products are tested and classified by either national or international standards. Framery provides additional safety measurements to



235.2 cm / 92.6 in

Framery Six / Technical specifications

POWER

Power

FRAMERY SIX ESSENTIALS OUTLETS 2 × on-table outlets, 2 × under-table power outlets, 2 × in-table USB-C PD charge ports (65 W). Optional 2 × under-table power outlets. Optional in-table outlets (max 2) 0-1 × HDMI port, 0–2 × LAN ports (with cables)

FRAMERY SIX LITE OUTLETS 2 × on-table power outlets, 2 × under-table power outlets. Optional 2 × under-table power outlets. Optional in-table outlets (max 4) 0–2 × USB-C PD charge ports (65 W), 0–1 × HDMI port, 0–4 × LAN ports (with cables)

FRAMERY SIX BASE OUTLETS 4 × power outlets on the same side of the pod as the touchscreen. Optional outlets (max 4): 0–2 × USB-C PD charge ports (65 W), 0-4 × LAN ports (with cables)

POWER CONSUMPTION Default settings 145W. Highest settings 202W. Standby mode 28W

INPUT 100-240 VAC, 10 A*, 50-60 Hz

OUTPUT AC (POWER OUTLET) 100-40 VAC (8 A max) 50-60 Hz

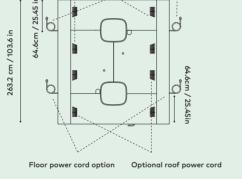
OUTPUT USB-C PD CHARGE PORT 65W

*In India power outlet type 16A is used

DIMENSIONS / POWER CORD SPECIFICATIONS Total power cord length: 7 m / 23 ft When installed from the roof: 4 m / 13 ft When installed from the base: 6.5 m / 21 ft 235.2 cm / 92.6 in

232.9 cm / 91.7 in

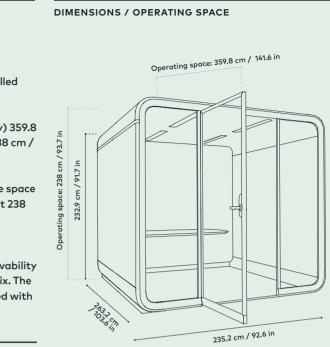
Floor power cord option



Optional roof power cord

Framery Six / Technical specifications

SPACE REQUIREMENT	5
Space requirements	DOOR SWING ANGLE 180°
Door handedness	Left-handed by default (can also be install right-handed)
Operating space	From back to front (pod depth + doorway) cm / 141.6 in. Room height requirement 238 93.7 in.
Installation space	Installation requires 50 cm / 19.7 in of free around the pod. Room height requirement cm / 93.7 in.
Movability	Relocate the pod without the need for disassembly by adding casters with a move kit. Compatible with Framery Four and Six kit is reusable. Multiple pods can be moved one kit.
SHIPPING CRATE DIMI	ENSIONS
Crate 1	SIZE 222 × 89 × 149 cm / 87.4 × 35 × 58.7 in (l, w, h) . WEIGHT 392 kg / 864 lb
Crate 2	SIZE 224 × 113 × 116 cm / 88.2 × 44.5 × 46.7 (l, w, h) . WEIGHT 505 kg / 1113 lb
	Crate 1 is stacked on top of Crate 2



in

PRODUCTS

Product safety

Framery's management system has been certified according to the ISO 9001 Quality Management System standard, ISO 14001 Environmental Management System standard, and ISO 45001 Occupational Health and Safety Management System standard. CE marking is a manufacturer's declaration that a product meets the requirements of relevant EC directives. The EC directives for Framery One Compact, One, Four and Six are: Low Voltage Directive (LVD) 2014/35/EU, Electromagnetic Compatibility Directive (EMC) 2014/30/EU, Restriction of Hazardous Substances (RoHS) Directive 2011/65/ EU, Ecodesign Directive 2009/125/EC and the Radio Equipment Directive (RED) 2014/53/EU. All Framery products are also UL listed for US & Canadian markets.

Acoustics

MATERIAL SAFETY All Framery products are certified Phone booths and meeting pods can be used to eliminate distractions and increase productivity in the workplace, against UL GreenGuard. Framery One Compact, One, Four but this is only achieved if they are actively used. To reach and Six have achieved the highest possible GreenGuard their full potential, pods must be placed close enough to Gold certification level. We want to embrace transparency their users. This creates certain requirements especially of the materials we use for our products and thus we will in terms of sound insulation. The required level of sound have Health Product Declarations® (HPD) and Declare insulation for pods, expressed in practical terms, is that labels available for our products. Our HPDs can be found they can be placed right next to workstations in an office and downloaded for free online from the Health Product and people working outside them will not be able to Declaration Collaborative public repository and Declare overhear discussions inside. This is especially important labels can be found from International Living Future in the case of on-demand use of single-person pods. Institutes Declare label product library.

ISO 23351-1 is a standard that can be used to measure the level of pods' sound insulation as a whole and to produce a single figure, called speech level reduction, which describes the degree of provided speech privacy. A speech level reduction of 30 dB corresponds with the practical requirement of sound insulation mentioned above. With a lower level of sound insulation, pods should be placed further away from people working outside them.

In addition to sound insulation, interior acoustics of pods are another factor to take into consideration. Poor interior acoustics make it difficult to hear what is said during phone calls and meetings. This also causes users to raise their voices, which creates another problem in terms of privacy.

Reverberation time is typically used to describe the interior acoustics of a space. Unfortunately, it's not possible to reliably test reverberation time in pods because of their small size. However, the surface area and thickness of absorptive materials inside a pod are good indicators of its acoustics. Also, as with sound insulation, it is important to test pods in practice and make sure that speech sounds natural inside them.

Framery One, One Compact, Four and Six

FIRE SAFETY No fire hazardous materials are used in Framery products. The fire safety of all surface materials, upholstery and acoustics materials of our products are tested and classified by either national or international standards. The sheet metal exteriors and sound-control laminated glass are of such quality that they may halt heat and fire. Acoustic felt fibers we use meet B-s1, d0, EN 13501-1; acoustic panels B-s2, d0, EN 13501-1 and floor carpet Bfl-s1, EN 13501-1 requirements. Interior panels in Framery products meet ASTM E84: Class A. Seat materials used in the seating provided by Framery meet CA TB 117:2013 requirements. Fabric used in upholstery meets the performance requirements of EN 1021-1 and 1 021-2. For more Framery product information visit us online at framery.com

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Framery is the industry pioneer and global leader in engineering and manufacturing soundproof pods, services, and solutions that enable people at work to connect and focus on what really matters.

